

Science Technician: Person Specification

AF – Application Form

SP – Selection Process

Specification	Essential/ Desirable	Method of Assessment
QUALIFICATIONS / PROFESSIONAL MEMBERSHIP		
<ul style="list-style-type: none"> A minimum of GCSE level qualifications or equivalent in a relevant science subject 	E	AF
PROFESSIONAL EXPERIENCE		
<ul style="list-style-type: none"> Experience of working in a school or professional laboratory 	D	AF & SP
KNOWLEDGE AND SKILLS		
<ul style="list-style-type: none"> Ability to work as a member of a team and develop working relationships with colleagues, parents, governors and the community (as appropriate). 	E	AF & SP
<ul style="list-style-type: none"> Relevant Health and Safety training or a willingness to undertake training 	E	AF & SP
<ul style="list-style-type: none"> To be able to work constructively as part of a team, understanding school roles and responsibilities and your own position within these 	E	AF & SP
<ul style="list-style-type: none"> The ability to work on your own initiative, whilst showing commitment and enthusiasm 	E	AF & SP
<ul style="list-style-type: none"> To communicate effectively and concisely both in verbal and written form to a variety of audiences. 	E	AF & SP
<ul style="list-style-type: none"> A positive attitude to broad aspects of school life and the ability to contribute to new initiatives and developments. 	E	AF & SP
<ul style="list-style-type: none"> Excellent ICT skills 	E	AF & SP
<ul style="list-style-type: none"> High standard of personal organisation and the ability to meet deadlines. 	E	AF & SP
PERSONAL QUALITIES		
<ul style="list-style-type: none"> High standards of self-motivation. 	E	AF & SP
<ul style="list-style-type: none"> A commitment to your own continuous professional development. 	E	AF
<ul style="list-style-type: none"> Personal commitment to the College's professional standards, including dress code, as appropriate. 	E	AF
<ul style="list-style-type: none"> The post will require an enhanced DBS clearance. 	E	SP
<ul style="list-style-type: none"> To promote Health & Safety, Safeguarding policies and Equality & Diversity across the Trust. 	E	AF
<ul style="list-style-type: none"> The flexibility to adapt to changing workloads demands and new school challenges 	E	AF