



Believe & Achieve
'Be the best that you can be'

**PERSON SPECIFICATION FOR THE POST OF
SECOND IN CHARGE OF MATHEMATICS
HURSTMERE SCHOOL**

CATEGORY	ESSENTIAL	DESIRABLE	EVIDENCE
Education and Training			
Educated to Degree level or equivalent	✓		App/Cert
Teaching qualifications	✓		App/Cert
Evidence of participation in external professional development within the last 3 years		✓	App/Int
Experience			
Evidence of successful teaching in a mainstream school (11 to 16) across ability range	✓		App
Full-time professional teacher experience	✓		App
Experience of the role of a form tutor		✓	App
Aptitudes (Abilities and Skills)			
A secure knowledge and understanding of the concepts and skills essential for success for pupils in Maths	✓		Int/Ref
A secure subject knowledge for teaching Maths at KS3 & KS4	✓		App/Int/Ref
Good understanding of assessment for learning.	✓		Int/Ref
The ability to use an imaginative range of teaching strategies to promote high expectations and high levels of challenge in the classroom.	✓		Int/Ref
The ability to plan for progression in learning using intervention as necessary.	✓		Int/Ref
The ability to establish a safe and purposeful working atmosphere that supports learning and in which pupils feel secure and confident.	✓		Int/Ref
Willing to learn new skills.	✓		Int/Ref
Prepared to undergo further training.	✓		Int/Ref
Good communication skills, orally and in writing.	✓		Int/Ref
Able to relate and interact with young people.	✓		Int/Ref
Good interpersonal skills and able to work in a team.	✓		Int/Ref
Ability to work to deadlines.	✓		Int/Ref
Good organisational and administrative skills.	✓		Int/Ref
ICT literate.	✓		App
Ability to speak English with confidence and accuracy, using accurate sentence structure and vocabulary.	✓		Int
Ability to choose the right kind of English vocabulary for the situation in hand without a great deal of hesitation.	✓		Int
Experience of teaching the reformed GCSE specifications..	✓		App/Int
Experience of being an examiner/moderator.		✓	App/Int



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Additional Requirements			
Personal commitment.	✓		App/Int
Prepared to take responsibility and use initiative.	✓		Int
Calm and able to manage difficult situations.	✓		Int
Energy and enthusiasm.	✓		Int
Willingness to contribute to the wider life of the school.	✓		App/Int
Reliable and punctual.	✓		App
Good health record.	✓		Int

App – Application

Int – Interview

Ref – Reference