



WALTHAMSTOW ACADEMY

JOB DESCRIPTION (in addition to that for a Subject Teacher)
2ic CURRICULUM AREA:

Job Purpose

- to develop a vision and to set a direction for your area of responsibility and its contribution to the learning experience of all pupils
- to develop strategies that bring about improvement in attainment and achievement across a Key Stage
- to contribute to the building of a team that delivers high quality teaching and learning and that collectively raises standards including levels of engagement, aspiration and attainment
- to ensure that Academy policies are fully developed, communicated, implemented, monitored and evaluated

Responsibilities

- to set high expectations for standards of teaching and learning and to model and share good practice
- to ensure the consistent application of teaching and learning strategies that meet the needs of all learners, in order that they make progress
- to ensure the ongoing development and evaluation of appropriate specifications and schemes of work and that these are followed by all teachers
- to review and improve standards of teaching and learning through classroom observation, sampling pupils' work and student feedback
- to oversee effective assessment, recording and reporting of pupil progress.
- to review and improve standards of attainment through the collection, analysis and reporting of performance data
- to review and improve intervention strategies in order to raise attainment levels of underperforming students
- to contribute to the development of numeracy across the academy
- to contribute to regular school and team self evaluation
- to ensure the efficient and effective selection and deployment of staff and resources
- to create a stimulating learning environment across your subject area that promotes its identity and its contribution to the whole Academy curriculum
- to contribute to the writing and evaluation of the DDP
- to develop effective departmental policies, communicate them through a departmental handbook and ensure they are consistently implemented
- to keep abreast of national developments in your subject area and apply them where relevant
- to carry out any other relevant tasks and duties as may be occasionally be required

Links

- to report to your Subject Leader and contribute actively to a relevant and coherent learning experience for pupils across the whole curriculum area
- to build and maintain an effective team of teachers and support staff
- to hold regular team meetings for briefing, consultation, sharing of good practice and training
- to provide subject information and an additional link with parents and others in relation to work in your area
- to support and supervise all the members of your subject team and ensure their ongoing professional development via effective training and performance management
- to support and supervise support staff based wholly or mainly in your area
- to ensure effective induction for new staff and support for trainees

The job description is not necessarily a comprehensive definition of the post. It will be reviewed regularly and may be subject to amendment from time to time after consultation with the post holder and without changing the level of responsibility of the post.