



PRESTON MANOR SCHOOL

Upper School site: Carlton Avenue East, Wembley, HA9 8NA

Head of Upper School: Mr. Tom Phillips

Email: info@preston-manor.com | Tel: 020 8385 4040

Lower School site: Princess Avenue (off Carlton Avenue East), Wembley, HA9 8LZ

Head of Lower School: Mr. Kevin Atkinson

Email: lowerschooladmin@preston-manor.com | Tel: 020 8385 4089

Executive Headteacher: Mr. Russell Denial | Website: www.preston-manor.com

SECOND IN DEPARTMENT AND LEAD TEACHER OF GRAPHICS

INFORMATION PACK

Permanent, full time role: Inner London Main/Upper Pay Scale + TLR2b - £5,353
Required from: September 2024

Closing date: Noon on Friday 26th April 2024
Interviews: w/c 13th May 2024



Making School Memorable by Striving for Excellence



Dear Applicant,

Thank you for your interest in a post at our school and I hope that you will find the enclosed information useful.

This post is an opportunity for you to develop your career in a highly aspirational All-through school. Our Lower School currently has children in Reception through to Year 6 and our Upper School continues to develop the potential of our students from the time they join us in Year 7 through to the time many of them leave to take up places at Russell Group universities.

Preston Manor has a creative climate of success with results exceeding national averages among a diverse and truly comprehensive school community. We are proud of the feedback from visitors we often receive on our positive ethos and how warm and welcoming our School is.

Our children and students respond to the challenges of learning with enthusiasm and excitement and are as keen to succeed as their teachers. Teaching and support staff are committed and hardworking, friendly and sociable and there is a strong emphasis on professional development in an innovative and supportive atmosphere.

Our School is underpinned by three core values: Ambition, Responsibility and Excellence. We are ambitious for our young people and we develop each individual to be ambitious for themselves. We encourage our students to take responsibility for themselves as well as each other in our strive to achieve excellence for everyone.

I do hope that you will consider applying to join this successful and happy school and look forward to receiving your application.

Yours sincerely

Mr R Denial
Executive Headteacher



The success of Preston Manor School is built on an 80-year old reputation which continues to flourish through its committed staff, dedicated Governors and supportive parents.

We are an All-through school with students ranging from 4 – 19 years. Staff are expected to make the most of this all through provision and to liaise with relevant colleagues in all parts of the school. The school is based over two sites and there may be times when colleagues are expected to work across both sites with students.

We value working in partnership together with our young people to achieve the best outcomes for every student that joins our prestigious school. The school is oversubscribed for places, reflecting the reputation the school has for its academic rigour and excellence in teaching and learning.

We are proud of our focus on student and staff wellbeing, which is evident from the moment you step into our community. We are driven in our aims and ambitions and aspire to continue to build on our success in a supportive and friendly environment.

At Preston Manor we celebrate diversity and equality of opportunity, which is reflected in our high staff-retention rates and the successes of our student population.

Preston Manor is a high achieving and successful school. We are looking for an excellent Second in Department and Lead Teacher of Graphics to work within the Art, Design and Technology department to continue to build on its existing strengths and successes. Previous successful experience of teaching Art and Design is vital. The ideal candidate will have a passion for visual communication, excellent 2D and 3D skills, and the ability to teach practical lessons in Graphics, and Art, providing a creative, safe and exciting atmosphere for students to maintain excellent and ambitious outcomes. Applications are invited from teachers looking to develop their leadership skills and experience.

The Second in Department has a leading role within the Art, Design and Technology department as a manager, being responsible for the coordination of curriculum development in Graphics and deputising for the Head of Department. The appointed person will take on the responsibilities of the lead teacher of KS4 & KS5 Graphics as well as the duties of Second in Department.

If you wish to be a part of our thriving community, the successful candidate will have the vision and creativity to contribute to the continued development of Art, Design and Technology as a valued subject and qualification amongst our school community. You will be joining an energetic school which strives to ensure that all students enjoy learning and surpass expectations for achievement.

The successful candidate will be expected to be able to teach at all Key Stages.

You will:

- have a passion for teaching and learning
- be an innovative and strategic thinker with vision and ideas
- be an excellent practitioner
- lead by example and act as a strong role model to students and staff
- have a positive, can do attitude with staff and students
- be able to demonstrate excellent creative and imaginative ways of working
- have an appreciation of Art & Design from a diverse range of designers, artists, countries and themes
- have a proven track record of achieving outstanding student progress through own practice
- be an effective team player and value every aspect of the life of the school
- have effective interpersonal skills with the ability to inspire students and staff
- be an active learner, who constantly strives to improve, with the desire to progress

We offer:

- the opportunity to work across the education phases

- motivated, enthusiastic and ambitious students
- a friendly and supportive team of teachers
- well-resourced facilities
- a professionally stimulating and collaborative working environment
- a commitment to professional development, including an excellent CPD programme including ECT induction and Teach First training

The school is situated within walking distance of the world famous Wembley Stadium, which offers easy access to newly created facilities including the London Designer Outlet.

The school benefits from excellent transport links via public transport and is located a short walk from both Wembley Park and Preston Road Underground Stations. Central London locations are accessible within 20 minutes from the school.

The school is also easily accessible from main roads including the M25, M1, M40, A40 and A406.

The above post provides an excellent opportunity to work in a high quality environment and to become part of a highly motivated and visionary staff.

The successful candidate will be expected to carry out their role on the school site.

Student quotes:

"Students at Preston Manor are always aiming high, supported by the teachers who push them further."

'Preston Manor is a vibrant, diverse and enriched community. The discipline and teaching is first-class, giving us a wider perspective of how the world around us works.'

Safeguarding

Preston Manor School and its staff are committed to safeguarding the welfare of children. The School is registered with the DBS and successful applicants will be required to successfully complete the Disclosure procedure at the Enhanced level. It is an offence for any person barred from working with children to apply for this post.

The School's Application Form will only be accepted from candidates who have completed this form in full. CV's will not be accepted as a substitute.

In addition to completing an application form, all applicants will be required to complete a criminal records self-declaration form. Please note you are not required to disclose convictions or cautions that are 'protected', as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013). If you have a conviction and are not sure whether it is 'protected', please visit the Gov.UK link below:

<https://www.gov.uk/tell-employer-or-college-about-criminal-record/check-your-conviction-caution>

The safeguarding responsibilities of this post have been outlined in the job description and person specification.

Preston Manor School is committed to Equal Opportunities and welcomes applications from all sections of the community.

For further information and an application pack, email **hadmin@preston-manor.com** or download the pack from our website at **www.preston-manor.com**

The school reserves the right to close the vacancy earlier than the date advertised, so early application is advised.

JOB DESCRIPTION

The main role of every teacher is to promote the highest possible achievement of students through consistently high quality teaching

Main duties and Responsibilities:

- To safeguard and promote the welfare of children and young people and follow school policies and the staff code of conduct.
- To set high expectations which inspire, motivate and challenge students.
- Teach across the age and ability range demonstrating good subject and curriculum knowledge. Adapt teaching so that it responds to the strengths and learning need of all students.
- Plan and teach well-structured lessons within a coherent curriculum that meets statutory and other relevant requirements.
- Assess, record and report on the development, progress and attainment of students in line with school policy.
- Complete school reports for parents/carers on students' attainment and progress in line with school procedures.
- Provide students with regular supportive feedback to raise progress and attainment by setting and marking work carried out by the student both in school and elsewhere.
- Manage students' behaviour to ensure a good and safe learning environment in line with the school's policies on behaviour.
- Develop and maintain professional relationships with colleagues.
- Manage and deploy support staff in classrooms as and when required.
- Take responsibility for personal development and improving own teaching practice through appropriate professional development
- Attend staff and departmental meetings, training days and parent's evenings.
- Carry out pastoral duties including the role of a Form Tutor as required.
- Produce and maintain attractive classroom displays.
- Promote equal opportunities for all within the school community.
- As an all-through school all staff are expected to make the most of this provision and to liaise with relevant colleagues in all parts of the school. The school is based on two sites and there may be times when colleagues are expected to work across both sites with students.
- To carry out the professional duties of a school teacher, under the direction of the Executive Headteacher, as set out in the School Teachers' Pay and Conditions Document (STPCD).

Responsibilities of the Second in Department and lead teacher of Graphics, in addition to the generic classroom teacher's responsibilities:

- To lead a team of teachers within Graphics
- Develop Graphics at KS4 and KS5, both its long-term planning and effective day-to-day teaching
- Raising standards and improving examination results in Graphics
- Making a significant contribution to the development and implementation of school policies that create a positive learning culture
- Support the HOF in coordinating year 7 trips and enrichment in line with school policy

Specific responsibilities:

- Ensuring GCSE and A-Level Graphics results meet or exceed targets
- Ensuring uptake of Graphics at GCSE and A-Level is positive
- Ensuring existing enrichment activities are carried out across the key stages
- Developing the resources available to students through the school's IT resources, website and school e-learning environments.
- Developing, maintaining and monitoring the use of yearly databases of student's prior data to be used in target setting and monitoring of achievement.

The above responsibilities are subject to review and may be modified in the light of personal or professional development and changing school needs.

The post holder is required to support and contribute to the school's ethos; its objectives, policies and procedures as agreed by the governing body. The post holder shall be subject to all relevant statutory and institutional requirements and must comply with all General Data Protection Regulations (GDPR).

Job descriptions are reviewed regularly and may be amended following discussion with the post holder.

This job description should be read in conjunction with the School Teachers' Pay and Conditions Document (STPCD).

PERSON SPECIFICATION

QUALIFICATIONS

Essential

- Qualified Teacher Status
- Good Degree in a relevant Art and Design discipline
- Ability to lead in Graphics and also teach across subject areas

KNOWLEDGE AND EXPERIENCE

Essential

- Clear evidence of successful teaching in Graphics at KS4 and KS5
- Inspiring children with enthusiasm and a love of learning
- Monitoring and evaluation
- Good practice in social inclusion
- Good time management skills
- Good communication, administration and organisational skills
- Maintaining an orderly, and safe, working atmosphere in the classroom
- Effective management of student behaviour
- Provision for SEND, vulnerable and "at risk" children

SKILLS AND ABILITY

Essential

- Strong practical art and design skills with a continued desire to inspire and be creative across a variety of media
- Confident use of ICT
- Emotional literacy and empathy for all young people
- Positive attitude towards school improvements and raising achievement
- Dynamic and innovative approach to teaching and learning developments within a department
- Ability to model effective teaching methods and work with others in the development of teaching and learning of the most able
- Able to work in such a way as to secure the professional respect of colleagues and be adept at developing the knowledge, skills and understanding of those colleagues
- Ability to assess and promote student progress and their needs in a variety of ways
- Good interpersonal and communication skills
- Effective organisational skills and the ability to meet deadlines
- Ability to work strongly in a team both within the school and department

Desirable

- A practising Artist/Designer
- Experience in the setting up of exhibitions
- Ability to teach sculpture or other fine art disciplines
- Experience in photography or printing making

EQUAL OPPORTUNITIES**Essential**

- Awareness and commitment to equal opportunities issues and how these can be addressed in the classroom environment
- Commitment and contribution to School policies
- Committed to the promotion of equal opportunities

CHILD PROTECTION**Essential**

- To safeguard and promote the welfare of children and young people and follow school policies and the staff code of conduct

DISPOSITION**Essential**

- To be interested in students as individuals and how they learn
- To display a warm and approachable demeanour
- A flexible approach and sense of humour
- To display a professional manner
- To be positive and constructive
- To be resilient and assertive
- Empathetic and sensitive to differing viewpoints
- Belief in the importance of teamwork