



Person Specification Second in Department – Geography & Travel and Tourism

Qualifications and experience	Essential	Desirable
A good honours degree in a relevant subject.	✓	
Qualified teacher status.	✓	
Evidence of participation in accredited professional development or further study (eg MA)		✓
Experience in a leadership role		✓
A record of developing colleagues to improve the outcomes for students with measurable impact.	✓	
Experience of effective line management of colleagues and teams ensuring progress, accountability and the development of staff		✓
Experience of engaging with parents to resolve concerns regarding their child's progress and development.	✓	
Experience of how to identify and remove barriers to learning.	✓	
Experience of safeguarding, child protection, safe working practices and safer recruitment.	✓	
Experience of school self-evaluation and strategic development planning.		✓
Knowledge, skills and abilities	Essential	Desirable
An outstanding classroom practitioner.	✓	
A committed, sensitive and dynamic team player.	✓	
The ability to lead, motivate and inspire all members of the department, recognising and valuing their role in making the vision for the school a reality.	✓	
An ability to work proactively and independently.	✓	
Demonstrate the ability to successfully and creatively problem solve whilst maintaining an awareness of new and approaching developments and legislation.	✓	
A commitment to using ICT to develop learning	✓	
A confident and competent user of ICT.	✓	
An exceptional verbal and written communicator who always demonstrates an awareness of their audience.	✓	
Ability to interpret, summarise, explain and use student achievement data.	✓	
Personal Qualities	Essential	Desirable
An enthusiasm for the core importance of developing teaching and learning.	✓	
A desire and commitment to undertake further professional training as appropriate.	✓	
A commitment to helping students identify and develop their talents.	✓	
A firm belief in the potential of all students.	✓	
A strong belief and desire to develop the professional expertise and experience of all members of staff.	✓	
Resilience and a sense of humour.	✓	
The commitment to embrace, foster and promote the Christian ethos of our school.	✓	
Ambitious for promotion with a thirst for a range of experiences.	✓	