

SECOND IN DEPARTMENT FOR SCIENCE DARTON ACADEMY, BARNESLEY

Darton Academy are looking to appoint a Second in Department for Science to join our academy in September 2024 on a full time, permanent basis. This role presents a wonderful opportunity for any candidate who wishes to take their career to the next level. You will join a talented team and also benefit from all the advantages of working for a multi academy trust. In the summer of 2023, our results were considerably above national average with Progress 8 score of 0.38 overall. If you love your subject and are passionate about developing pedagogy and practice, then this is the job for you.

Salary: MPR / UPR (£30,000 to £46,525) plus an additional annual TLR 2B payment (£5346.00)

Darton Academy is an exciting place to learn and as soon as you enter the building you can feel a buzz of enthusiasm. There is a sense of purpose, and the academy is calm and orderly, with state of the art facilities. We are a close knit community, and we pride ourselves on knowing our pupils well and doing our utmost to ensure everyone fulfils their true potential.

We aim to ensure that our pupils can learn in a safe and supportive environment, where everyone values academic achievement and has a positive attitude to learning. As a result of our journey of continuous improvement, our pupils secured an amazing set of exam results in the summer of 2023, with 55% of pupils achieving a grade 5 or higher in maths and English, and 75% achieving a grade 4 or higher. We continue to go from strength to strength and our unvalidated progress 8 score is 0.38 which far exceeds expectations for pupils of similar ability nationally. Darton Academy is yet again one of the highest performing schools in Barnsley. In February 2023 Ofsted graded us Good with an outstanding personal development offer.

We strongly encourage our pupils to take part in enrichment activities so they can discover all their strengths and talents, and run over forty clubs, as well as pupil support sessions and interventions. We also regularly organise whole school events and educational visits so that our pupils have a broad experience of learning beyond the classroom.

We believe in rewarding pupils for good behaviour, attendance and achievement and run a number of celebration events throughout the year, from "Super September" to our summer "DartFest". We place learning at the heart of everything we do and use our core values of respect, responsibility, and resilience to build a positive ethos.

Ultimately, we understand that our pupils are most successful when they feel happy, valued, challenged, and supported to achieve their very best. We believe this also applies to our staff. We are passionate about giving people the chance to develop and progress their careers, and also offer an extensive range of opportunities, incentives and benefits including:

- **Financial:** offering **unlimited** access to a huge range of **discounts** on holidays, days out, retailer and cashback deals inc. Curry's, John Lewis, Tesco and B&Q to name but a few.
- **Lifestyle and Wellbeing:** discounted & flexible **gym** memberships, eye care vouchers, cycle 2 work/**Technology scheme**, **free annual flu jab** and 24/7 access to a market leading Employee Assistance Programme providing expert information specialist advisors trained by Citizens

Advice and access to professionally qualified counsellors accredited by the British Association for Counselling and Psychotherapy.

- **Motoring:** access to an employee vehicle leasing scheme*, **discounted vehicle repairs** and discounts on car/van hire.
- **Pension: excellent** employer/employee contributory pension scheme with the Teachers' Pension Scheme (TPS)
- **Personal and professional:** we offer a range of training and development opportunities for you to grow and develop.

**Subject to ensuring NMW is maintained.*

For more information and to apply for this position please visit our website at [Careers with Delta • Delta Academies Trust \(deltatrust.org.uk\)](https://www.deltatrust.org.uk)

Closing date: 4 March 2024 at Midnight

In accordance with DfE Keeping Children Safe in Education, an online search will be completed on all shortlisted applicants prior to interview. Any relevant information will be discussed further with the applicant during the recruitment process.

The Trust is committed to safeguarding the welfare of its students and the successful applicant will be subject to an enhanced Disclosure and Barring Service certificate and checks of the relevant barred list / prohibition lists.

We are proud to be a Disability Confident employer and guarantee an interview to anyone disclosing a disability whose application meets the minimum criteria for the post. However, it is important to note that if we receive a high volume of applications, we may limit the numbers of interviews offered to both disabled people and non-disabled people.

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