



# Wadham School – Vacancy

## Second in English

Full Time – Permanent Contract

Salary Scale: MPS/UPS + TLR 2B (£32,916 - £51,048 + £5,868)

Starting September 2026 (or sooner by negotiation)

Closing Date for Applications: 9.00am Monday 2<sup>nd</sup> March 2026



We are seeking a passionate, energetic and ambitious Second in English to join our expanding team of staff at Wadham School. Following the promotion of the existing post-holder to Head of Department, this is an exciting opportunity for you to begin your leadership journey in a school where *“staff morale is high, and classrooms are quiet and purposeful places where learning takes place.”* (Ofsted 2025) We are a close-knit, community school with an amazing team of staff that support each other in helping our students become the successful and confident global citizens they deserve to be. As the last local authority maintained secondary school in Somerset, this is your chance to come and be part of something unique.

**We are looking for an outstanding individual who will relish the opportunity to:**

- Be an exceptional teacher of English.
- Develop and demonstrate high-quality leadership skills.
- Act as a lead practitioner and model of excellent teaching in all aspects of the role.
- Help ensure the consistent delivery of high-quality teaching and learning across the curriculum area.
- Work alongside the Head of English and team and begin leading areas as directed, such as taking on responsibilities for supervising the KS3 curriculum.

**You are someone who:**

- Holds Qualified Teacher Status (QTS) and has a degree or equivalent.
- Is flexible, able to work under pressure, meet deadlines and prioritise workload.
- Has a track-record of exceptional classroom teaching with an understanding of effective pedagogy.
- Can demonstrate a commitment to and knowledge/experience of effective strategies to maintain and raise attainment, in particular to address the differing needs which exist in the mixed ability classroom, which include second language learners.
- Has experience of improving outcomes for students with SEND or disadvantage.
- Has a commitment to the aims and values of comprehensive education, the school’s vision and ethos, as well as the implementation of equal opportunities policy and practice.

**Wadham School can offer you:**

- The chance to be a part of an exciting educational journey alongside highly regarded professionals.
- The opportunity to work with exceptional colleagues and wonderful young people and their families.
- Strong and supportive leadership, who place value on learning beyond the classroom.
- The opportunity to work in one of the most beautiful areas of Southern England.
- Fulfilment, in knowing that you matter, and the work you do makes a positive difference to the lives you touch.

**For further information and an application form please visit our website: [Wadham School - Current Vacancies](http://Wadham School - Current Vacancies)**

**Please Note: we do not accept applications by CV.**

**Visits to the school or an informal talk with the Headteacher are warmly encouraged. For all enquires please contact Richard Burgas on [recruitment@wadhamschool.co.uk](mailto:recruitment@wadhamschool.co.uk) or telephone 01460 270123.**

Wadham School is committed to safeguarding and promoting the welfare of children.

Rigorous checks will be made of the successful applicant’s background credentials, including enhanced DBS checks and information in the public domain on social media platforms.

**“Life in all its fullness” – John 10:10**