

Person Specification: Second in Mathematics

	Essential	Desirable
Qualifications & Training	<p>Qualified Teacher Status</p> <p>First degree in Mathematics or related subject</p> <p>Commitment to own continuing professional development</p>	<p>Post Graduate Diploma</p> <p>Masters Degree</p>
Experience	<p>Evidence of successful, innovative and inspirational teaching experience in Mathematics</p> <p>Evidence of improving teaching and examination results</p> <p>Experience of successful team membership and project leadership</p> <p>Evidence of the ability and ambition to develop and maintain a clear and vibrant vision for the curriculum area</p> <p>Experience of successfully contributing to aspects of whole school life</p>	<p>Evidence of efficient use of resources and financial management</p> <p>Use of target setting, monitoring and evaluation to raise standards</p> <p>Application and development of ICT to raise standards in the department</p> <p>Knowledge of current educational issues</p> <p>Knowledge of strategies for raising attainment</p> <p>Evidence of successful teaching experience at KS5</p>
Personal Qualities and Skills	<p>Excellent people management skills and ability to motivate, support and challenge staff as appropriate</p> <p>Excellent oral and written communication skills</p> <p>Ability to organise workload, prioritise, meet deadlines and follow tasks to successful conclusion</p> <p>Ability to set and meet ambitious, challenging goals and targets</p> <p>Ability to delegate tasks and monitor their implementation</p> <p>Ability to manage students firmly, fairly and effectively</p>	<p>Desire to play a wider role in school improvement</p> <p>Ability of anticipate problems and solve them creatively</p> <p>Ability to review progress, procedures and policies to develop areas of which there is individual or shared responsibility</p>

Other	Excellent attendance and punctuality Excellent personal presentation Humour, optimism and ambition	
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This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.