

## Information for Applicants



### Second in Mathematics Faculty

#### Full-time Main/Upper Pay Scale + TLR 2a or 2b depending on experience

The Maths department at Great Western Academy is a thriving and dynamic team comprised of talented and enthusiastic specialists. Each individual teacher brings their own experience of maths and maths teaching to the table, contributing to a warm and collaborative atmosphere where we strive to support one another and share best practice. We each have our own backgrounds, including further education, industry and logistics, and would love to welcome a new member to our team who can either build on our existing strengths or offer a new perspective.

Our curriculum is meaningful, meticulously designed and fully resourced, building from KS3 to KS5 to encourage independence and problem-solving skills. Resources are shared centrally, but each teacher has the autonomy to deliver lessons and material in a way that suits them. Where possible, classes have one teacher so they can build positive working relationships and teachers can become experts on the students in front of them.

As well as GCSE Maths, we also offer A-Level Maths and Further Maths. The popularity and success of our A-level programme is a testament to the strength and rigour of our curriculum, as well as to the commitment of staff to provide the best possible experience of maths learning.

Outside of the taught curriculum, there are plenty of opportunities for students to extend their knowledge and skills. Extra-curricular activities play an important role in life at GWA, and teachers can design an enrichment programme that plays to their strengths. Enrichment sessions are offered to students on Tuesdays and Wednesdays from 3.10 to 4.15. All teachers will run one enrichment session a week as part of their directed hours. It is an opportunity to engage students' interest in an area of your own interest. Maths teachers past and present have offered UKMT Maths Challenge club (leading to several students progressing to follow-up rounds), a space exploration society, Rubik's Cube club, and Puzzle Club.

In addition, we lead successful visits for Key Stage 3 students to Bletchley Park and Newbury Racecourse to explore the practical application of Maths, something we are passionate about as a department. Alongside these stretch and challenge opportunities, we run weekly intervention sessions to support those who need it in each Key Stage, offering all our students the best possible chance of success in Mathematics.

Our priority is very much to recruit the best classroom practitioners who can ensure our students arrive at the Academy excited about the day ahead and leave each day talking about the excellent learning they have experienced. Great Western Academy aims to radically improve the life chances of every student who attends our thriving school.

Further details are available on the Academy website [www.gwacademy.co.uk](http://www.gwacademy.co.uk) and in the job description attached. We can facilitate visits for prospective applicants, please email [recruitment@gwacademy.co.uk](mailto:recruitment@gwacademy.co.uk)

## **Application process**

Please complete the application form supplied and enclose a supporting letter, either in the space provided on the application form or as a separate document. The application form should be completed in full in black ink or type. A CV is not required and should not be submitted as part of the application.

Your supporting letter should be no more than 2 sides of A4 (with a font size no smaller than 11) and should enhance your application by providing further information, matched to the person specification, about your suitability for the post. This should include evidence of the impact on student outcomes you have made in your career to date.

Applications should be submitted electronically to [recruitment@gwacademy.co.uk](mailto:recruitment@gwacademy.co.uk) by **9am on Tuesday 25<sup>th</sup> February 2025**. Interviews will take place later that week.

**However, we may interview before the closing date (and close the advert early) depending on the suitability, and number of applicants.**

*Great Western Academy is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff to share this commitment and undergo appropriate checks. All posts within the Trust are therefore subject to an Enhanced DBS and barred list check.*

**References:** References will be taken up prior to interview.