

Person Specification

Post: 2nd Department

Attributes	Essential	Desirable	How identified
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status • Good honours degree 	<ul style="list-style-type: none"> • Relevant CPD • Post-graduate study 	Application Certification
Experience	<ul style="list-style-type: none"> • Values driven • Strong teaching ability backed up by good and outstanding outcomes • Significant impact as a teacher 	<ul style="list-style-type: none"> • Working in a disadvantaged of high deprivation 	Application Interview References
Knowledge & Skills	<ul style="list-style-type: none"> • High expectations which motivate and challenge students and staff • Excellent subject, curriculum and assessment knowledge • Intelligently sequenced planning • Commitment to safeguarding • Communicate with clarity • Support colleagues to bring out the best in them • Intelligently sequenced planning • Highly tailored planning • Razor-sharp focus on data • Effective use of summative and formative assessment 	<ul style="list-style-type: none"> • Understanding of what makes a Cidari academy different and successful • Coaching and practice • Strong analytical skills • Simplify complex issues and communicate with clarity 	Application Interview References

Character	<ul style="list-style-type: none"> ● Strong moral purpose and drive for improvement ● Mission-aligned ● Humble and kind ● Motivated, enthusiastic and flexible ● Excellent interpersonal skills; presence ● Good sense of humour ● Desire to develop yourself ● Ability to give, receive and act on feedback ● Strong attention to detail and clarity ● Ability to work under pressure ● Commitment to the full life of the academy 	<ul style="list-style-type: none"> ● Willingness to offer extra-curricular provision 	Application Interview References
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