



Blackburn Central HIGH SCHOOL

Blackburn Central
High School
Haslingden Road
Blackburn BB2 3HJ
T 01254 505 700
E info@bchs.co.uk

Blackburn Central High School Job Description

POST TITLE: SECOND IN Science (KS3 lead)

Responsible to: Head of Science

Grade: Main Teachers Pay scale with TLR 2B and Possible Retain & Retention for exceptional candidate

PURPOSE OF POST: To facilitate the achievement of students in science, with a focus on KS3.

To facilitate and encourage learning which enables pupils to achieve the highest possible standards: to share and support the corporate responsibility for the well-being, education and discipline of all pupils.

OVERALL RESPONSIBILITIES:

1. Strategic Direction and Development of the Subject / Area

- To assist the Head of Science to develop subject or curriculum area policies, set targets and innovative practices within the context of the school's aims, plans and policies.

2. Teaching and Learning

- To assist the Head of Science to secure and sustain effective teaching and assessment that is consistently good or better in Science.
- With the Head of science and senior leader evaluate the quality of teaching and learning, the achievement of all pupils and set targets for improvement.
- To lead on developing high expectations within the Science department.
- To lead on developing and implementing an engaging and innovative curriculum that instils a love of science within our learners.

Aspire and achieve

- To be the role model of outstanding practice and share this practice with colleagues.
- To lead and disseminate innovative teaching strategies within the team.
- To foster a culture of rewards, both intrinsic and extrinsic, with the Science department for those pupils who are making good progress.
- To ensure teaching is differentiated and challenging to meet the needs of all students most able, SEND.
- To lead the Science team in providing effective feedback enabling learners to make accelerated progress.
- To engage Student Voice in improving mathematics provision.

3. Leading and Managing Staff

- To assist the Head of Science to provide, for all those involved in teaching or supporting the subject, the guidance, challenge, information and development necessary to sustain motivation and secure improvement in the quality of teaching and learning with respect to data awareness.
- To assist the Head of Science with managing all allocated teaching and support staff including assisting with recruitment, managing performance and meeting agreed targets.
- To assist the Head of Science to create effective teams by inspiring and motivating staff and pupils.
- To be a positive role model for other staff and pupils by assisting in the continuous improvement of the team within the context of the school.
- To share outstanding practice with colleagues in Science.

4. Efficient and Effective Deployment of Staff and Resources

- To assist the Head of Science to identify appropriate resources for the subject / area and ensure that they are used efficiently, effectively and safely.
- To develop intervention strategies across Key Stage 3 that identifies underachievement, puts strategies in place to deal with underachievement and then evaluate success of interventions.

- To regularly update Head of Science with quality of teaching and progress of staff and pupil groups.
- To be responsible for creating an environment that inspires and engages learners in science.

5. Other Management Duties

- Manage any budget set for your work, keeping appropriate records, according to school requirement. Ensure resources are ordered, effectively distributed, used, maintained and secured within an agreed Key Stage and/or subject area.
- Assist the Head of Science in the management of behaviour in the Science Department with other leaders.
- Take responsibility for a particular aspect of the Subject Development Plan negotiated annually.
- To be responsible for a team of people through the appraisal process.
- To perform other reasonable duties related to the job purpose required from time-to-time.

This job profile needs to be read in conjunction with the generic job descriptions for classroom teachers.