



Blackburn Central HIGH SCHOOL

**Blackburn Central
High School**
Haslingden Road
Blackburn BB2 3HJ
T 01254 505 700
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Person Specification

Job Title: Second in Science ~ Teaching & Learning

Reporting to: Head of Science

No	CATEGORIES	Essential / Desirable	Application Form	Interview / Task
QUALIFICATIONS				
1	A relevant degree qualification	E	√	
2	Qualified Teacher status	E	√	
3	Middle Leader qualification	D	√	
EXPERIENCE				
3	Track record of delivering "outstanding" teaching	D	√	
4	Successful delivery of sustained outstanding attainment and achievement	D	√	
5	Innovation & creativity to engage enthuse & progress learners	E	√	√
6	Evidence of analysing and using data to improve pupil performance	D		√
7	Partnership and team working	E	√	√
ABILITIES, SKILLS AND KNOWLEDGE				
8	Ability to teach to GCSE	E	√	√
9	Experience of analysing and using data to improve student performance	E	√	√
10	Ability to deliver the highest standards of classroom and behaviour management	E	√	√
11	Knowledge of curricula, specifications and assessment criteria in main subject area	E	√	√

Aspire and achieve

12	Ability to set clear articulated targets, to track progress and adopt strategies towards achieving them	E	√	√
13	Ability to use ICT and technology in the classroom to deliver engaging lessons and monitor student progress effectively	E	√	√
14	Ability to model expected practice and coach colleagues to improve outcomes	E	√	√
15	Ability to successfully tackle and manage pupil performance	E	√	√
PERSONAL QUALITIES				
16	Commitment to delivering after-school and pre-exam sessions as required as well as enrichment opportunities for learners.	E	√	√
17	Highly organised, literate and articulate	E	√	√
18	Highest levels of professional and personal integrity	E	√	√
19	A strong commitment to inclusion and overcoming barriers to learning and achievement	E	√	√
20	Personal resilience, persistence and perseverance	E	√	√
21	Commitment to the pursuit of continuous professional development of oneself and others	E	√	√
22	Sensitivity to cultural diversity and community cohesion	E	√	√
23	Sense of humour	E	√	√