**SEMH & INCLUSION COACH**

**Grade 4 £21,968 - £25,409FTE (£18,978- £21,951 Actual Salary)**

**Term-time only plus one week**

**37 hours per week**

**Based at Meadow Park School, Abbey Road, Coventry CV3 4BD**

Finham Park Multi Academy Trust is a growing organisation, which is currently made up of 7 schools across Coventry and Warwickshire of which Meadow Park School is the most recently affiliated. The Primary and Secondary schools in Finham Park MAT will set out to pioneer, innovate and deliver a “World Class” education for all.

At Meadow Park School we are committed to nurturing excellence, growing aspiration and thriving together. Meadow Park School strives to achieve excellent outcomes for young people, but also provides opportunities for them to be creative, innovative and to enjoy their learning.

An exciting opportunity has arisen at Meadow Park School for a motivated and flexible individual to join our support team, which is a key part of our provision to support young people in school. The role will provide an opportunity to work closely with a range of students and abilities to ensure students achieve their full potential. You will contribute to improving outcomes for students by providing support, guidance and supervision, with a focus on SEMH interventions.

You will support students through working in variety of settings from 1:1 to small group work, and work collaboratively with teachers, families and external agencies to ensure students achieve their full potential. You will contribute to the work of the school in raising standards of attainment, improving attendance, reducing exclusions and promoting good standards of behaviour.

The successful candidate must be:

* Committed to making a positive difference to the lives of students and staff.
* Resilient with a strong personal drive
* Passionate about securing the most productive learning opportunities for students in school.
* Values driven, dedicated to “Thrive Together”

We will offer you:

* A positive and innovative learning culture, where wellbeing and workload are effectively managed.
* A dedicated, highly skilled and committed staff, upholding high expectations and aspirations for all of our students.
* A strong sense of community and a warm, welcoming workplace.
* Frequent opportunities to collaborate with teachers and support staff from the other schools in the MAT to develop and share best practice.
* A vibrant, modern building and facilities in a beautiful location within easy reach of the M40/M6 corridor.

Are you looking for your next challenge? Do you relish the chance to be part of rapid sustained school improvement?

If you are a dynamic, committed team player who possesses excellent communication skills, this vital role in our school could be the ideal opportunity for you.

Candidates who submit an application form before the closing date, may be invited for interview early, therefore, it is strongly advised that you complete and return your application as soon as possible.

Informal visits are encouraged. Please contact Mrs Catherine Harding, Inclusion Manager on [c.harding@meadowparkschool.com](mailto:c.harding@meadowparkschool.com) to discuss this post further.

**Closing date: Monday 20th March at 9am Interview date: W/c 27th March**

Completed application forms should be returned to [apply@finhampark.co.uk](mailto:apply@finhampark.co.uk) or by post to:

HR Department, Finham Park Multi Academy Trust, Torrington Avenue, Coventry CV4 9WT

For further information on this role and other opportunities within the MAT, please visit <https://careers.fpmat.co.uk>

Online Checks

In line with KCSIE (Keeping children Safe in Education) 2022 we will complete online searches as part of our due diligence on all shortlisted candidates. If anything is identified as part of these checks they will be discussed with you at interview. If any safeguarding concerns are identified we reserve the right to withdraw your application.

***Meadow Park School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All successful applicants will be request to undertake an Enhanced Disclosure and Barring Service Check.***