**Person Specification**

**Teaching Assistant L1 (TA1)**

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| **Factor** | **Essential** | **Desirable** | **Assessment\*** |
| **Qualification** | * Educated to a minimum of GCSE (or equivalent) Grade 4 in Maths and English. | * Additional qualification in SEN. | A, D |
| **Experience** |  | * Experience of working with pupils with learning difficulties in an educational setting. * Experience of working with pupils with challenging behaviour. | A, I, R |
| **Skills and Knowledge** | * A basic knowledge of signs of child abuse. * Good communication skills, both verbal and written. * Good organisation skills. * Competent ICT Skills. | * Knowledge of Child Protection procedures. * Knowledge of pupil behaviour management strategies. * Knowledge of basic first aid. | A, I, R |
| **Personal Attributes** | * To complete a Disclosure & Barring Service Disclosure. * Ability to engage effectively with young people. * Ability/desire to work collaboratively to effect school improvement. * Commitment to enhancing teaching and learning. * Enthusiasm. * Flexibility and adaptability. * Ability to work calmly under pressure. * Ability to work as part of a team. * Willingness to take a full part in the life of the school. * Be hardworking and reliable. * Be a good timekeeper. * Candidates should indicate a commitment to equal rights regardless of age, gender, orientation, ethnicity or religion. | * Be motivational and have high aspirations for oneself and for our pupils. * Hold a full driving licence. * Ability/willingness to drive a minibus. | A, I, R |

*\*Assessment Method – details how the criteria will be assessed*

***A*** *= Application Form,* ***I*** *= Interview,* ***R*** *= References,* ***D*** *= Documentary Evidence*