Queen Elizabeth School

# QEII School – Person Specification – Teacher/Key Stage Lead

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| **Competency** | **Description** | **Evidence** |
| Qualification | * **Teaching Qualification recognised in the UK**
* **Enhanced Disclosure & Barring Service Check**
 | Application formOriginal CertificatesDBS check to be completed for successful applicant |
| Experience | * Successful teaching experience in a school, ideally at secondary or college.
* Working with pupils with special educational needs
* Previous experience leading a department would be ideal.
 | Application formInterviewReferencesClassroom Observation  |
| Professional Knowledge and Understanding | * A clear and good understanding of current educational issues, theory and practice, with particular regard to:
* Equality and issues relating to pupils’ access to learning
* Classroom management
* The National Curriculum
* The impact of a creative curriculum approach on pupil achievement and a commitment to this approach
* How students can be involved in and take responsibility for their learning in partnership with classroom staff
* Recent participation in professional development and training.
 | Application formInterviewReferencesClassroom Observation  |
| Teaching Skills | * An exemplary classroom practitioner showing commitment to differentiation, developing individual skills, self-esteem and independent learning.
* Experience of teaching pupils, preferably with special educational needs.
* A well organised, safe and rich learning environment
* A range of successful teaching strategies, including positive approaches to challenging behaviour
* A commitment to maximise pupil achievement through the delivery of creative arts
* Excellent interpersonal skills and ability to communicate effectively and work collaboratively with parents, colleagues, governors, other professionals and visitors to school
* Ability to use I.C.T. equipment with confidence
* Experience as a curriculum co-ordinator.
 | Application formInterviewReferencesClassroom Observation  |
| Personal Attributes | * Commitment to excellence
* Passion for creativity
* Imagination and willingness to innovate
* Willingness to work hard and be a strong team player
* Good written and oral communication
* Commitment to pupils’ well-being and ability to develop independence, self-esteem and confidence
* Committed to valuing the contribution of all staff within a multi-professional environment
* Enthusiasm, flexibility and willingness to be involved in the school as a community.
* Ability to and confidence to lead a team.
 | Application formInterviewReferencesPortfolio (optional) |