

Queen Elizabeth School

# QEII School – Person Specification – Teacher/Key Stage Lead

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| **Competency** | **Description** | **Evidence** |
| Qualification | * **Teaching Qualification recognised in the UK** * **Enhanced Disclosure & Barring Service Check** | Application form  Original Certificates  DBS check to be completed for successful applicant |
| Experience | * Successful teaching experience in a school, ideally at secondary or college. * Working with pupils with special educational needs * Previous experience leading a department would be ideal. | Application form  Interview  References  Classroom Observation |
| Professional Knowledge and Understanding | * A clear and good understanding of current educational issues, theory and practice, with particular regard to: * Equality and issues relating to pupils’ access to learning * Classroom management * The National Curriculum * The impact of a creative curriculum approach on pupil achievement and a commitment to this approach * How students can be involved in and take responsibility for their learning in partnership with classroom staff * Recent participation in professional development and training. | Application form  Interview  References  Classroom Observation |
| Teaching Skills | * An exemplary classroom practitioner showing commitment to differentiation, developing individual skills, self-esteem and independent learning. * Experience of teaching pupils, preferably with special educational needs. * A well organised, safe and rich learning environment * A range of successful teaching strategies, including positive approaches to challenging behaviour * A commitment to maximise pupil achievement through the delivery of creative arts * Excellent interpersonal skills and ability to communicate effectively and work collaboratively with parents, colleagues, governors, other professionals and visitors to school * Ability to use I.C.T. equipment with confidence * Experience as a curriculum co-ordinator. | Application form  Interview  References  Classroom Observation |
| Personal Attributes | * Commitment to excellence * Passion for creativity * Imagination and willingness to innovate * Willingness to work hard and be a strong team player * Good written and oral communication * Commitment to pupils’ well-being and ability to develop independence, self-esteem and confidence * Committed to valuing the contribution of all staff within a multi-professional environment * Enthusiasm, flexibility and willingness to be involved in the school as a community. * Ability to and confidence to lead a team. | Application form  Interview  References  Portfolio (optional) |