



## VACANCY - Full Time Teaching Post

### SEN Class Teacher (Based at Mary Webb School, Pontesbury in Severndale@MaryWebb Satellite Provision - Key Stage 3/4)

### Starting Summer Term 2025

#### Who are we?

We are committed to demonstrating our school vision of 'Enabling Communication, Independence and Enjoyment for Life' through our chosen school values of Communication, Independence, Wellbeing and Inclusivity. We strive to live these values throughout each school day.

Severndale Specialist Academy is a multi-site Academy catering for children with special educational needs in Shropshire. Our children and young people are aged 2 ½ to Post-19 and have a range of learning difficulties. These include moderate, severe, complex and profound learning difficulties, those with autism, complex medical conditions and physical and mobility difficulties. A number of our young people present behaviour that can challenge, arising from their condition; many have communication difficulties.

We require an innovative, highly motivated and inspirational teacher to join the Severndale Team. You will be joining an exceptional group of highly skilled Teachers, Teaching Assistants and support staff who work collaboratively to provide a highly personalised curriculum. We particularly encourage teachers with experience in SEND provision in mainstream KS2 or 3+ or Moderate Learning Difficulty settings for Key Stage 3 or 4 to apply.

#### What is the purpose of the role:

The main purpose of this post is to provide exciting and highly engaging quality teaching which delivers an appropriate curriculum that meets the needs of each pupil in accordance with the aims of the Academy. This will involve ongoing and close liaison with parents/carers, colleagues and other professionals and the management of a class team. The role is based on Mary Webb School site currently, however as the academy is split across the three sites, the successful candidate would need to be open to changing sites should the need or opportunity arise.

#### Role requirements:

- Bachelor's degree
- Qualified Teacher Status
- Early Career Teachers welcome to apply

#### Are you the candidate we are looking for?

- Outstanding Teacher
- Creative professional
- Enthusiasm to make a difference
- Can do attitude
- Inspiring and ambitious
- Working as part of a team

#### What's included:

- Permanent contract
- Salary Mainscale / Upper Pay Scale plus SEN 1 point
- Access to the Schools Advisory Service
- Bike to work scheme
- Continuing Professional Development
- Teachers Pension Scheme

#### Skills required:

- Ability to build good relationships with children, teachers and parents
- Ability to manage behaviour with SEND and trauma informed strategies
- Ability to encourage engagement and inclusion

If you want to further your career in an innovative SEND environment, then please complete the application form located on our website - [www.severndaleacademy.co.uk](http://www.severndaleacademy.co.uk) and forward your information to our HR dept at [recruitment@severndaleacademy.co.uk](mailto:recruitment@severndaleacademy.co.uk)

**Closing Date: 9am on Thursday 13th February 2025**

The Learning Community Trust is committed to safeguarding and promoting the welfare of children and young people. All post holders working in regulated activity with children, are required to have an enhanced DBS check (including a check on the children's barred list).

References will be required for all shortlisted candidates, prior to interview and these will be checked following the Learning Community Trust recruitment and selection process. In line with the Statutory Guidance Keeping Children Safe in Education an online check will also be undertaken for all shortlisted candidates prior to the interview. Shortlisted candidates will also be required to complete a criminal self-disclosure declaration, posts that involve working in regulated activity are exempt from the Rehabilitation of Offenders Act, please note it is a criminal offence for individuals on the barred list for children to apply for any post working with children. For more information, please refer to The MOJ's guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975, for information about which convictions must be declared during job applications and related exceptions and further information about filtering offences can be found in the DBS filtering guide. We are committed to equality and diversity and follow the Safer Recruitment practices as set out in the Statutory Guidance - Keeping Children Safe in Education.

For more information regarding our schools commitment to safeguarding, please see our website for our school policies - <https://severndaleacademy.co.uk/our-school/policies/>