

Class Teachers

Salary: Main Pay Scale 1 to Main Pay Range 6 (Inner London), UPS for exceptional candidates, + SEN Allowance

Minimum Requirements: Qualified Teacher Status

Full time

Contract – Fixed Term and Permanent positions available

Term time only - 39 Weeks

Start date – 1st September 2025

Paddock is a vibrant and nurturing Ofsted Outstanding special school for pupils aged 4–19 years with severe learning difficulties and autism. Our focus is on personalised learning, compassion and creating a meaningful & engaging environment where every child is known and thrives. Our aim is to Nurture, Inspire and Transform Lives. We don't believe in resting on our laurels and are constantly innovating. Its for good reason, we are recognised as Wandsworth's SEN Powerhouse and knowledge leaders.

As we expand to our new purpose-built secondary site in Tooting, we are seeking enthusiastic and compassionate Class Teachers to join our dedicated teams. If you are passionate about making a meaningful impact to the lives of SEN pupils, we would love for you to join our team!

At Paddock, we aim to be outstanding employers and pride ourself in creating a structured, innovative, engaging and caring work environment while continuing to provide avenues for professional development. Some of the perks of being a part of our team include:

Having previous special school or base experience is an advantage.

We are looking for someone who is

- Passionate about SEN education and making learning meaningful for all pupils Compassionate and empathetic, putting pupils' individual needs first
- A collaborative team player, working closely with multidisciplinary specialists Committed to lifelong learning and looking for professional development Resilient and adaptable, ready for both challenges and rewards
- Dedicated to celebrating student progress, however big or small Willing to go the extra mile

To work at Paddock, where the focus is on providing outstanding support and education for pupils with severe learning difficulties and autism, there are several qualities and attributes that are highly valued:

- Team Player
- Compassion and Empathy
- Keen to contribute to school life
- Commitment to putting pupils first and helping them to reach their potential
- Life Long Learning
- Resilience
- Celebrate Learning
- Strong work ethic

We offer:

- Strong senior leadership support and mentoring
- Exciting opportunities to develop a specialist area of interest
- Excellent CPD & training partnerships within school experts and beyond Support from on-site multi-disciplinary therapy team
- Opportunities for career progression & leadership pathways

Competitive Local Government Pension Scheme

- Flexible PPA time to support work-life balance Access to an employee wellbeing scheme
- Cycle to Work and Smart Schools Benefits (lifestyle savings & wellness perks)

We would be delighted if you joined with us on this journey.

We welcome visits to the school. Please contact recruitment@paddock.wandsworth.sch.uk to arrange a suitable time and date.

An information pack, including a Job Description and Person Specification can be downloaded from the Wandsworth Council website <https://jobs.richmondandwandsworth.gov.uk/>

Alternatively please contact the school for any further details by email recruitment@paddock.wandsworth.sch.uk.

Completed applications should be returned to the school either by email recruitment@paddock.wandsworth.sch.uk **or posted to the Secondary School addressed for the attention of the HR Advisor.**

Closing date: 31st May 2025 at noon

Interview dates: We advise the candidates to apply as soon as possible and reserve the right to interview before the closing date and the right to close this advertisement early if we receive a high volume of suitable applications.

Paddock School is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment.

All posts are subject to an Enhanced DBS check.

Please advised that CVs are only accepted for individuals interested in scheduling a school visit. However, to advance in the recruitment process, submission of the application form is essential.

Download the **Job Description & Person Specification** from the school's [vacancies page](#)

Email us your completed application on recruitment@paddock.wandsworth.sch.uk

You can also apply online at [Paddock Face-ed Vacancies](#)

You are welcome to come on a school visit before submitting your application. To arrange a tour, please email recruitment@paddock.wandsworth.sch.uk

Paddock Lower and Middle School

St Margaret's Crescent

Putney

SW15 6HL

Tel: 020 8878 1521

Head of Lower School: Deborah Dockery

Acting Head of Middle School: Frances Young

Paddock Upper School & Sixth Form

Priory Lane

Roehampton

SW15 5RT

From September 2025: Broawater Road, Tooting SW17 0DZ

Tel: 020 8878 1521

Head of School: Robert Pearce

Executive Headteacher: Sarah Santos

Website: <https://www.paddock.wandsworth.sch.uk/>