



Paddock School

To Nurture, Inspire and Transform Lives

SEN CLASS TEACHERS

WHO ARE WE?

Paddock is a vibrant and nurturing Ofsted Outstanding special school for pupils aged 4–19 years with severe learning difficulties and autism. Our focus is on personalised learning, compassion and creating a meaningful & engaging environment where every child is known and thrives. Our aim is to Nurture, Inspire and Transform Lives. We don't believe in resting on our laurels and are constantly innovating. Its for good reason, we are recognised as Wandsworth's SEN Powerhouse and knowledge leaders.

As we expand to our new purpose-built secondary site in Tooting, we are seeking enthusiastic and compassionate Class Teachers to join our dedicated teams. If you are passionate about making a meaningful impact to the lives of SEN pupils, we would love for you to join our team!

At Paddock, we aim to be outstanding employers and pride ourself in creating a structured, innovative, engaging and caring work environment while continuing to provide avenues for professional development. Some of the perks of being a part of our team include:

- Strong senior leadership support and mentoring
- Exciting opportunities to develop a specialist area of interest
- Excellent CPD & training partnerships within school experts and beyond
- Support from on-site multi-disciplinary therapy team
- Opportunities for career progression & leadership pathways
- Competitive Local Government Pension Scheme
- Flexible PPA time to support work-life balance
- Access to an employee wellbeing scheme
- Cycle to Work and Smart Schools Benefits (lifestyle savings & wellness perks)



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WHO ARE WE LOOKING FOR?

Minimum Requirements: Qualified Teacher Status

Having previous special school or base experience is an advantage.

We are looking for someone who is

- Passionate about SEN education and making learning meaningful for all pupils
- Compassionate and empathetic, putting pupils' individual needs first
- A collaborative team player, working closely with multidisciplinary specialists
- Committed to lifelong learning and looking for professional development
- Resilient and adaptable, ready for both challenges and rewards
- Dedicated to celebrating student progress, however big or small
- Willing to go the extra mile

THE IMPORTANT STUFF

Role: SEN Class Teacher

Contract: Permanent, Full Time (39 Weeks, *Term Time Only*)

Salary: Main Pay Scale 1 - Main Pay Scale 6 (Inner London) + SEN Allowance + UPR (for exceptional candidates)

Start Date: 1 September 2025

Locations: Paddock Upper School & Sixth Form, Broadwater Road, Tooting SW17 0DZ & Paddock Lower & Middle School, St. Margaret's Crescent, Putney SW15 6HL

Application Deadline: Rolling application - Ends 22nd April 2025 at 5pm.
Please apply asap!



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HOW TO APPLY?



Download the **Job Description & Person Specification** from the school's [vacancies page](#)



Email us your completed application on recruitment@paddock.wandsworth.sch.uk



You can also apply online at [Paddock Face-ed Vacancies](#)

Paddock School reserves the right to interview before the closing date.

You are welcome to come on a school visit before submitting your application. To arrange a tour, please email recruitment@paddock.wandsworth.sch.uk

Paddock School is fully committed to safeguarding and promoting the welfare of children. **All roles are subject to an Enhanced DBS check.**