



**Watling View School**  
Watling View  
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**Headteacher – Andy Scott**

**Be the best you can**

Dear Applicant

Thank you for your interest in our vacancy. Please apply via the Teach In Herts website by completing the online application via the yellow "Apply for this Job" button in the top right hand corner of the advert. Please ensure all fields are answered fully. CV's are not accepted.

Please note, ALL employment history must be covered on the application form and any gaps in employment must be explained.

Here at Watling View we are very proud of our:

- Extraordinary pupils
- Innovative, dedicated staff
- Excellent support and encouragement from Governors and the Senior Leadership Team
- Varied and superb quality professional development (CPD)
- School community that continually strives to improve
- Ethos of focusing on positive learning behaviour and high expectations for all pupils and staff

We are very proud to offer all staff the following:

- A new starter induction programme
- Membership to Herts Rewards, our employee benefits scheme including discounts and cashback for high street shops and online shopping
- Subscription to our comprehensive Healthcare and Wellbeing package
- A varied and ongoing professional development programme (CPD)
- Extensive sick pay from the 1st day of absence (after 6 months service)
- Generous pension provision
- Various staff social events during the academic year
- Optional Childcare Vouchers scheme
- Opportunity to earn overtime for working at our after school clubs
- Annual appraisal programme
- Annual Occasional Day
- Free on-site car park

Watling View is fully committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

Appointment to this post is subject to satisfactory clearance of enhanced Disclosure and Barring Service (DBS) checks, including the barred list, as well as all other pre-appointment checks in accordance with Keeping Children Safe in Education (2020).

Yours sincerely

Andy Scott

Head Teacher