



Mowbray School

North Yorkshire County Council

Masham Road
Bedale
North Yorkshire
DL8 2SD

Tel: 01677 422446

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Executive Headteacher: Jonathan Tearle M.Ed B.Ed (Hons)

Head of School: Karen Pickles B.Ed MA PG Cert NPQH



DIRECTORATE

CHILDREN AND YOUNG PEOPLE'S SERVICE

PERSON SPECIFICATION

JOB TITLE: General Teaching Assistant (SEN)

GRADE: GRADE C, SCP 2-4

CRITERIA	ESSENTIAL	DESIRABLE	ASSESSMENT
Qualifications & Training Good Standard of Education (Level 2 Qualification in Learning Support	X	X	1 & 3 1
Experience Experience of working in an environment of supporting young people Experience of working in an educational setting		X X	1 & 2 1 & 2
Skills & Knowledge Ability to work as part of a team Literate/Numerate/Legible handwriting Ability to relate to children and to colleagues To be able to provide personal care relevant to the students needs	X X X X		2 1 & 2 1 & 2 1 & 2
Personal Qualities Active, determined, humorous, sensitive	X		2

Other Requirements Motivation to work with children and young people. Ability to form and maintain appropriate relationships and personal boundaries with children and young people. Emotional resilience in working with challenging behaviours; and, attitudes to use authority and maintaining discipline.	X		1, 2 & 4
	X		1, 2 & 4
	X		1 & 2
Equal opportunities To assist in ensuring that NYCC's equalities policies are considered within the school's working practices in terms of both employment and service delivery	X		1 & 2

Assessment:

1. From application form
3. Documentary Evidence

2. Probing at interview
4. Pupil Contact at interview