



Sponne School
Inspiring Achievement



SEN Learning Facilitator

£24,796 – £25,185

(£16,571 - £17,211 Pro Rata)

Grade D, Points 3 to 4

28.75 Hours Per Week, 39 Weeks Per Year

Commencing September 2026

Sponne is an outstanding community comprehensive school with some 1412 students aged 11-18 on roll with 167 staff. The school is part of Tove Learning Trust, comprising of fifteen schools Buckinghamshire and has a training school and the Grand Union Training Partnership on site.

We are seeking a dedicated and compassionate SEN Learning Facilitator (Teaching Assistant) to support students with Special Educational Needs, fostering an inclusive environment that promotes high standards and rich learning opportunities. In this role, you will undertake a range of duties focussed on the education, supervision and overall welfare of children at Sponne School.

The ideal candidate will be highly organised, adaptable and resilient in navigating changes to classroom routines. Strong interpersonal skills are essential, alongside a commitment to supporting outstanding teaching and helping to raise student achievement. Visits to the school are warmly welcomed.

The successful candidate will be:

- Have English and Maths GCSE or equivalent
- Have a desire to make a difference to students' learning, with a particular focus on SEN
- Have a willingness to help support teaching staff and colleagues
- Be able to maintain discipline with challenging students and follow policies and procedures
- Be required to apply for a DBS disclosure
- Meet the person specification and be eligible to live and work in the UK

Tove Learning Trust is a fast moving and exciting place to work. The trust schools have a shared vision and purpose: to deliver outstanding educational experiences that lead to inspiring outcomes. Each academy has a strong individual identity and tailors their educational provision to serve their local community. Academies within the trust collaborate to share expertise and maximise opportunities and experiences for our students.

"Overwhelmingly, staff are very positive about the school. They value and appreciate professional development opportunities. Leaders are considerate of staff workload. Staff morale is positive and they are proud to be part of the school." (Ofsted 2025)

The Trustees of Tove Learning Trust are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. We follow safer recruitment procedures for all vacancies and in accordance with Keeping Children Safe in Education. We reserve the right to close this vacancy early if we receive a high volume of suitable applicants for the role.

Therefore if you are interested, please submit your application as early as possible.

How to apply: All documents including the full job description, person specification and application form are available on our website www.sponne.org.uk. Please ensure a **Sponne School application form** *and* **covering letter** are completed and includes examples of your experience and how you meet the criteria outlined in the job description and person specification. Further information requests or completed applications should be sent to **Vikki Napier, HR/Office Manager & Headteacher's PA** Email: recruitment@sponne.org.uk T: 01327 350284. **Closing date: Noon: Monday 13th July 2026**



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