**Person Specification**

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| --- | --- |
| **School:** | **Moira Primary School** |
| **Job Title:** | **Learning Support Assistant – SEN / Intervention (SEN LSA)** |
| **Grade:** | Grade 5  |

|  | **Essential** | **Desirable** | **How assessed** |
| --- | --- | --- | --- |
| Qualifications* NVQ 2 in Supporting Teaching and Learning, or equivalent

OR* Able to demonstrate the ability to meet the STL Level 2 National Occupational Standards relevant to this post.
* NVQ 3 in Supporting Teaching and Learning, or equivalent
* Level 2 qualifications in maths/numeracy and English/literacy
 | **✓****✓** | **✓** | App/DocApp/DocApp/Doc |
| Experience* Experience of supporting teaching and learning in a formal setting
* Experience of working with children with special educational needs
* Experience of working with children with Autism / ADHD
* Experience of working with children with social, emotional and mental health needs
 | **✓****✓** | **✓****✓** | App/Int/ RefApp/Int/ RefApp/Int/ RefApp/Int/ Ref |
| Knowledge* Knowledge of child protection and health and safety procedures.
* Use of social stories/ scripts and ‘visuals’ to engage learners and enable pre-teach to develop greater independence
 | **✓** | **✓** | App/Int/ RefApp/Doc |
| **Skills/Attributes*** Ability and willingness to undertake professional development.

 * Good interpersonal skills.
* Empathy with children and young people.
* Ability to work effectively as part of a team.
* Able to follow through programmes devised with the teacher
* Experience of working with parents and other professionals
 | **✓****✓****✓****✓** |  | App/IntInt/RefInt/RefInt/RefInt/Ref App |
| **✓****✓** |
| **General Circumstances*** An understanding of, and commitment to, Equal Opportunities, and the ability to apply this to strategic work and day-to-day situations.
 | **✓** |  | App/Int |
| **Factors not already covered**Must be able to perform all duties and tasks with reasonable adjustment, where appropriate, in accordance with the provisions of the Equality Act 2010. | **✓** |  | Med |

**App = Application Form**

**Ref = References**

**Test = Test**

**Int = Interview**

**Pre = Presentation**

**Med = Medical Questionnaire**

**Doc = Documentary Evidence (E.g., Certificates)**