



# Arden Multi Academy Trust

PERSON SPECIFICATION	
<b>Post Title</b>	<b>Specialist Teacher - Social Communication and Autism</b>
<b>Salary Band/Range</b>	TPS/UPS + SEN allowance
<b>Responsible to</b>	
<b>Location</b>	Arden Multi Academy Trust
<b>DBS Check</b>	Yes
<b>Special Conditions</b>	<p>This is an essential car user post as the demands of the job make it operationally essential and there is a contractual requirement to make a suitable vehicle available to ensure the requirements of the job can be carried out effectively.</p> <p>Applicants must be able to drive, have a driving licence and be a car owner, however for disabled applicants, reasonable adjustments will be made where required.</p>

	Essential Criteria	Desirable Criteria	Measured By
<b>Education &amp; Qualifications</b>	<ul style="list-style-type: none"> <li>Qualified teacher status</li> </ul>		Application Form Certificates
	<ul style="list-style-type: none"> <li>Evidence of recent professional development in the area of Special educational Needs</li> </ul>	<ul style="list-style-type: none"> <li>Postgraduate qualification in Autism.</li> </ul>	Application Form Certificates
<b>Experience &amp; Knowledge</b>	<ul style="list-style-type: none"> <li>Substantial and successful experience of working with children with Autism at Primary and/or Secondary age</li> </ul>	<ul style="list-style-type: none"> <li>Experience and confidence in planning and delivering training</li> </ul>	Application Form/ Interview
	<ul style="list-style-type: none"> <li>A thorough knowledge of the barriers to learning that pupils with special educational needs may experience and an understanding of effective teaching and learning strategies</li> </ul>		Application Form/ Interview



# Arden Multi Academy Trust

	Essential Criteria	Desirable Criteria	Measured By
	<ul style="list-style-type: none"> <li>Experience and confidence in assessing and teaching children and young people with difficulties in the areas of communication and learning difficulties</li> </ul>		Application Form/ Interview/ Test
	<ul style="list-style-type: none"> <li>Experience of multi-agency working</li> </ul>		Application Form/ Interview
	<ul style="list-style-type: none"> <li>Experience and confidence in advising others on strategies to meet the needs of children with a range of SEND.</li> </ul>		Application Form/ Interview
	<ul style="list-style-type: none"> <li>Ability to plan and deliver training</li> </ul>		Application Form/ Interview/ Test
	<ul style="list-style-type: none"> <li>Knowledge of schools' responsibilities in relation to pupils with SEND</li> </ul>		Application Form/ Interview
	<ul style="list-style-type: none"> <li>Knowledge of current legislation and guidance, national and local, in the field of SEND</li> </ul>		Application Form/ Interview
<b>Skills &amp; Abilities</b>	<ul style="list-style-type: none"> <li>Ability to communicate complex and sensitive information effectively in writing and orally</li> </ul>		Application Form/ Interview
	<ul style="list-style-type: none"> <li>Ability to make sound judgements and decisions</li> </ul>		Application Form/ Interview/ Test
	<ul style="list-style-type: none"> <li>Effective time management and organisational skills including the ability to manage a caseload</li> </ul>		Interview/ Test
	<ul style="list-style-type: none"> <li>Ability to appropriately support and challenge SENCOs, school leaders and professionals in education and other organisations</li> </ul>		Application Form/ Interview
	<ul style="list-style-type: none"> <li>Self motivated with the ability to work both as a team member and alone</li> </ul>		Application Form/ Interview/ Test



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	Essential Criteria	Desirable Criteria	Measured By
	<ul style="list-style-type: none"><li>Ability to understand, interpret and use data to inform planning and action</li></ul>		Application Form/ Interview
<b>Other Requirements</b>	<ul style="list-style-type: none"><li>Applicants must be able to drive, have a driving licence and be a car owner, however for disabled applicants, reasonable adjustments will be made where required.</li></ul>		Interview Licence