## **Teacher**

School Name	Springwell School
Job Title	Teacher SEN
Salary	MPS / UPS
Hours	0.4 FTE - Permanent
	Flexibility on contracted work days
Start Date	1 <sup>st</sup> January 2023
Closing Date	Midday, Monday 10 <sup>th</sup> October 2022
Interview Date	Thursday 20 <sup>th</sup> October 2022

Located on the edge of the city of Southampton, Springwell School is a designated day special school for children aged from 4 - 11 years with complex learning difficulties including speech and language disorders, autism and challenging behaviours.

Our school encourages a supportive and positive learning ethos that enables both staff and pupils to work and learn together to develop their full potential, providing the highest possible standards of education and support to children, families and staff.

This is a great opportunity for a qualified/newly qualified teacher to join our school in January 2023. We are looking for an engaging individual who has drive and enthusiasm and who can make an immediate contribution to the way our pupils learn and interact. They should be dynamic in their approach to making learning fun and accessible for all pupils.

No two days are ever the same, sometimes they are challenging, but always positive.

The successful candidate will work with an excellent staff team who are both forward thinking and innovative, and who have high expectations of themselves and the pupils they support. A well-developed induction programme will provide in depth support and guidance.

Amongst other things this individual must;

- Be a positive role model and lead by example
- Have high aspirations and a commitment to excellence for all
- Reliable and self-reliant
- Be committed to working with pupils, parents and staff to raise standards
- Have resilience

## **Benefits**

As well as making a positive difference to our children's lives, you will receive fair pay and benefits as one of our employees.

- Paid leave for school holidays
- Free onsite car parking
- Uniform provided (optional)
- Pension scheme
- Access to free Employee Assistance helpline
- Access to wellbeing platform Kooth

To apply for this post please complete an application form and return to Rachel Ambrey, HR Lead, by email to recruitment@springwellschool.net. Alternatively, please post your completed application to HR at Springwell School, Hinkler Road, Thornhill, Southampton, SO19 6DH. Our full job description and person specification can be found on our vacancies page at www.springwellschool.net/vacancies.

For any questions or to book an informal conversation about this position, please contact recruitment@springwellschool.net or call 02380 445981 to arrange. Visits to the school can be arranged by appointment.

## **Safeguarding**

Springwell School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Offers of employment will be subject to the full Safer Recruitment process including an enhanced disclosure and barring service check.

