**SEN TEACHER**

**Lighthouse School, Leeds**

**Lighthouse School is a completely unique secondary school focussing on providing high quality, destination led learning for students with a diagnosis of autism.**

Are you looking for a job where each day is different and filled with challenging, fun and fulfilling experiences? Join us in a role where you go home with a sense of achievement, knowing that you have made a difference to the successful operation of our school and ultimately to the lives of our wonderful young people.

We have an exciting opportunity for a SEN Teacher to join our truly unique school. Our staff are well trained and are developed to be effective professionals in their roles, they say their workloads are manageable, and early career teachers are well supported.

**Address:** Arthington House, Hospital Lane, Cookridge, Leeds LS16 6QB

**Contract:** \*Full/part-time, permanent

**Range of hours:** Monday to Friday 08:30-15:30 (with a 30

minute unpaid lunch break each day)

**FTE salary:** £30,000-£41,333 (M1-M6) per annum (dependent upon experience) plus £1,000 per annum SEN Allowance

**Weeks per annum:** 38 weeks including 5 additional days for the training days as published in advance in the school calendar on an annual basis.

**About the school:**

Lighthouse School Leeds is a ‘Good’ school with aspirations to be ‘Outstanding’ in the near future. We are a happy and vibrant community, where young autistic people learn, flourish and thrive. Currently, we have 90 students on roll aged 11 to 19 years. Students study a range KS3, Level 1/2 and Level 3 qualifications, including BTECs and GCSEs.

**About the applicant:**

We are seeking a teacher with knowledge of the secondary curriculum, with the ability to adapt the curriculum to suit requirements of complex needs pupils, who possesses good communication skills, is creative in teaching approaches and has strong classroom management skills.

**About the role:**

The role entails planning, delivering and assessing engaging and creative lessons that develop a love of learning in students, to small groups of autistic students to GCSE level. The successful candidate will also act as form tutor for a year group of students and ensure they make at least expected progress towards their EHCP and academic targets.

This role comes with full training, induction and a range of benefits:

* **Salary** paid across 12 equal monthly instalments, and an increase each September (subject to Trustee approval and the finances of the school).
* **Mental health and wellbeing at the heart of everything we do -** our staff say they feel supported by the Senior Leadership Team and our Mental Health First Aider Team.
* **Access to a range of free health care services** including, Employee Assistance Programme offering free counselling (general/menopause), physiotherapy, 24/7 GP service, stress coaching, nurse support services, financial wellbeing coaching, surgical assistance programme, free flu vaccinations, and eye tests for VDU users. See [here](https://www.lighthouseschool.co.uk/docs/imported/Recruitment/lighthouse-school-staff-benefits-booklet-1.pdf) for more information.
* **Up to date autism specific training**, including person centred approaches, positive behaviour support strategies and understanding communication from our Speech and Language Therapists and our training and Wellbeing Teams.
* **Continuous Professional Development** including access to coaching, mentoring and supervision, as well as e-learning and online training courses.

Many of our staff have grown into roles both within school and externally, including Administrators, Teaching Assistants, Teachers, Wellbeing Tutors, Intervention Support, Behaviour Specialists and Educational Psychologists. Please refer to our [staff testimonials](https://www.lighthouseschool.co.uk/docs/imported/Recruitment/staff-testimonials.pdf) on the recruitment section of our website.

Please visit our [website](https://www.lighthouseschool.co.uk/) for a job description/person specification and further details regarding the role and our school.

Should you require any further information, require a tour of the school or have any queries please contact [HR@lighthouseschool.co.uk](mailto:HR@lighthouseschool.co.uk).

Lighthouse School is committed to safeguarding and promoting the welfare of its students and expect all staff and volunteers to share this commitment. An enhanced DBS certificate is required for the successful applicant, and all newly appointed staff who have lived or travelled overseas for 12 months or more in the past 10 years will be required to undertake an overseas check as part of our pre-employment checks. Information can be found on the [government website](https://www.gov.uk/government/publications/criminal-records-checks-for-overseas-applicants/guidance-on-the-application-process-for-criminal-records-checks-overseas).

We are also committed to the equal treatment of all current and prospective employees and do not condone discrimination on the basis of age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership. We aspire to have a diverse and inclusive workplace and strongly encourage suitably qualified applicants from a wide range of backgrounds to apply to join us and positively encourage you to choose a career at our inclusive school. You may be eligible for Access to Work interventions in order to assist you to return or remain in the workplace, eligibility information can be found on [government website](https://www.gov.uk/access-to-work/eligibility).

**\*We are also a DfE appointed Flexible Working Participant School and open to offering a range of flexible working options. Please share your preferences with our HR colleagues at your earliest opportunity in order that these can be fully considered.**

**Closing date:** **09:00 on Friday 28 June 2024**