



Joining Colindale

A welcome from our Headteacher

Thank you for considering joining Colindale Primary School.

Colindale is a very special place to work. We are a large, diverse and inclusive school, united by a shared belief that every child deserves to feel that they belong, to achieve their very best and to have opportunities that broaden their horizons.

We are proud of our children, our community and, importantly, the people who work here. We want Colindale to be a place where staff feel valued and supported, where people enjoy working together and where there are opportunities to learn, develop and grow.

If that sounds like the kind of school you would like to be part of, I hope you will consider joining Colindale Primary School.

Jane Palmer

Headteacher

A Place to Belong

At the heart of Colindale is a simple ambition: **helping every child become the very best version of themselves.**

We want every child to feel safe, valued and inspired to achieve, whatever their starting point or circumstances.

We are proud to serve a wonderfully diverse community where different languages, cultures, faiths and experiences are celebrated. We want our children to achieve highly, but also to leave us as kind, curious, resilient and confident young people, ready to make a positive difference in the world.

Together, we make a difference.



Why join Colindale?

Choosing where to work matters. We want Colindale to be a place where talented people can do work they are proud of, feel part of a team and continue to grow.

When you join us, you can expect:

- **Professional development** – we invest in our staff and support people to keep learning and developing.
- **Opportunities to grow** – as a large school, we can offer opportunities to broaden your experience, take on responsibility and develop your skills.

- **A collaborative team** – colleagues share ideas, learn from one another and work together.
- **Supportive leadership** – we want staff to feel valued, listened to and confident to contribute.
- **A genuinely inclusive school** – inclusion sits at the heart of our work with children, families and one another.
- **A wonderfully diverse community** – one that brings a rich range of languages, cultures and experiences to school life.
- **A commitment to staff wellbeing** – we know people do their best work when they feel supported, respected and appreciated.
- **The chance to make a difference** – whatever your role, you will have an impact on our children's experiences.

The Colindale Way

The Colindale Way describes the culture we build together every day – through the way we speak, listen, support one another and respond to children and families.

At Colindale, everything begins with kindness.

Not because kindness means low expectations. We believe **kindness and high expectations belong together.**

We want the very best for our children, and that means expecting the best from ourselves too. We challenge, support, encourage and keep improving.

The Colindale Way is about noticing – the child who needs encouragement, the colleague who needs support, the parent who needs reassurance and the moments when something small can make a big difference.

It is about taking responsibility, working together and remembering that every interaction matters.

It is not a policy. It is how we choose to be.

Our Values

Respect · Kindness · Excellence

Our values guide everything we say and do at Colindale.

If you share those values and are looking for a school where you can **make a difference, be part of a supportive team and continue to grow**, we would love to hear from you.

Come and be part of Colindale.

