

Portesbery School

Class Teacher - Person Specification

Criteria	Essential	Desirable	Assessed by
Qualifications and education	<ul style="list-style-type: none"> ○ BEd or equivalent 	Other training relevant to the post	Application
Experience / Knowledge	<ul style="list-style-type: none"> ○ Experience of working with children. ○ Experience of leading successful teaching activities. ○ Experience of working collaboratively with parents, other professionals and colleagues. ○ Knowledge of current good practice in teaching. ○ Successful experience of differentiating lessons to allow all pupils to access content. 	<ul style="list-style-type: none"> ○ Successful experience of working with children / adolescents with severe & or Profound and multiple learning difficulties and the issues that these pupils can present. ○ Experience of Leading effective staff teams. ○ Knowledge of teaching strategies used in special schools. ○ Successful experience of coordinating an area of the curriculum. 	Application Interview Selection activity
Personal Qualities	<ul style="list-style-type: none"> ○ Commitment to providing the best quality education for the pupils in the school. ○ Ability to lead a class staff team well. ○ Ability to work effectively as part of the wider department and school teams. ○ Ability to remain calm and consistent when working with students demonstrating challenging behaviour. ○ Ability to learn quickly ○ Ability to communicate effectively. 	<ul style="list-style-type: none"> ○ Evident experience of leading a team that involved effective communication. ○ Evident experience of working with other teams successfully. 	Interview References Selection activity
Skills and Attributes	<ul style="list-style-type: none"> ○ Ability to be flexible and adaptable. ○ Ability to remain calm and confident in stressful and difficult situations. ○ Be prepared to receive training in, and demonstrate your learning in, the management of severe challenging behaviour and manual handling . 	<p>An ability to use a computer and other ICT equipment competently.</p> <p>Trained in the use of MAKATON.</p> <p>Trained in the use of PECS and TEACCH.</p> <p>Behaviour Management training.</p>	Application Interview References Selection activity

We are a happy and friendly school, who value committed, friendly staff with a good sense of humour, however we do not require applicants to try and demonstrate their sense of humour in the interview process!