

We are recruiting! SEN Teacher post

Kingswode Hoe School is a welcoming, positive and supportive special school environment for pupils from Year 3-11 with Moderate Learning Difficulties (MLD) and increasingly complex needs.

We encourage pupils and staff to GROW!

We are looking for an enthusiastic, flexible and well-motivated SEN Teacher to join our team of specialist lead support staff in our special school team and Trust.

This is a fantastic opportunity to be part of a dedicated, pupil-centred and forward-thinking staff team within a school judged as 'Strong Standard' in all areas.

We are at an exciting point in our development as a school and look forward to welcoming a professional who will embrace and welcome the challenge and work with us to meet the changing needs of our cohort of learners.

We believe in sharing best practice and provide excellent, informative training and supportive mentoring to be able to have a positive impact on pupil learning and outcomes straight away.

About Us...

- ✓ Our pupils are eager to learn- (Ofsted)
"Pupils are respectful and know how to be kind"
- ✓ We have a skilled, diverse, team with expertise and experience in MLD, SLD, SEMH, Primary, Secondary and GROW settings, who actively share best practice and we welcome innovation and new ideas.
- ✓ We encourage professional growth with time allocated as part of working hours for ongoing training needs.
- ✓ Variety- no two days are the same!
- ✓ We put pupils at the heart of our decision making.
- ✓ We are fortunate to have specialist facilities, high-quality resources, working environment and staff spaces.



About you...

- ✓ Professional, caring and calm
- ✓ Organised, efficient and energetic
- ✓ Able to adapt learning for a wide range of SEN
- ✓ Proactive and positive with people
- ✓ Keen to learn, lead and share your expertise
- ✓ Good communicator and collaborator
- ✓ Well-organised and supportive team leader
- ✓ Confident in leading specific area(s) of the curriculum and form group
- ✓ **Experience in SLD, English, PE and DT/Arts an advantage**

If this is you, we welcome your application-

Come and see what you can bring to our special school!

SEAX Trust application form must be completed - available on the school website, or from school office.

We cannot accept applications via CV only.

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible.

The SEAX Trust and all of its academies are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. The successful candidate will be required to complete a Disclosure & Barring Service (DBS) application, medical checks and references.

KEY INFORMATION

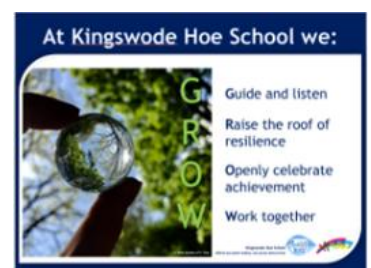
Required: January 2027

SALARY: MPR/UPR + SEN

FTE range £38,400 - £52,835
Plus SEN Allowance of £2,885 per annum for candidate with relevant experience

Closing date: Thursday 15 October at Midday

Visits welcome-please call to discuss/arrange.



Kingswode Hoe School
What we plant today, we grow tomorrow

