



# Candidate Pack

## SEN Teacher (Nurture)

MPS/UPS £25,714-£41,604 + SEN Allowance

Required 31 August 2022

Apply for something different | Apply to make a difference

Apply to work at The Beech Academy

“The Beech Academy, is a high achieving Special Education Needs School with a great tradition of success.”

Dear

Candidate,

Our vision is to open minds, creating opportunities for all to believe in themselves, achieve their potential and develop the skills needed to succeed and enjoy life.

The Beech Academy, is a high achieving Special Education Needs School with a great tradition of success. We believe that an outstanding education develops our students academically, socially and morally, giving them the skills to be successful in whatever they do once they have left us.

We feel it is important for our young people to develop outside of the classroom and we offer a wide range of enrichment and extra-curricular opportunities to help prepare our students for the next stage of their education, training or employment.

As a ‘Values’ driven Multi Academy Trust, everything we do is centred around these principles.

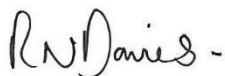
To achieve this, our students aspire to display the following 5 values in all they do:

- **Ambition:** Fulfil your potential
- **Integrity:** Be honest & trustworthy
- **Inclusivity:** Respect for everyone
- **Endeavour:** Always work hard
- **Resilience:** Never give up

We believe that secondary education represents a major stage in the life of each young person and so we aim to work together with parents, carers, governors, agencies and the local community to support our young people; enabling them to develop and grow within this community and in building together a real sense of identity within The Beech Academy.

As an Academy that caters for young people with a range of special needs including Autistic Spectrum Condition and moderate learning difficulties, we work on a daily basis to turn ‘I cant’s in to I cans’ and as the Head of School of the Beech Academy, I am proud to recommend it to you.

We recognise the equal value of each individual young person and we aim to provide the best possible opportunities for your child. We look forward to welcoming you to our community.



**Neil Davies** – Principal

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## Apply to work with The Beech Academy

The Beech Academy is seeking to appoint a new member of staff to join a supportive team, who are strongly focused upon raising standards for students.

A career with Beech has unlimited opportunity. We are passionate in supporting staff with their professional development and believe that the more we invest in our staff the more successful we will become as a Trust.

This post is a superb career opportunity within a multi-academy trust that has:

- A generous Government supported pension scheme.
- National Living Wage Employer working towards accreditation.
- Been Ofsted rated Good and has already made strides towards achieving Outstanding in all our academies.
- Students who are willing and eager to learn.
- A track record of innovation and development.
- Is recognised for improving the quality of education in other schools.
- A proven track record for developing staff, securing good outcomes, good behaviour and good leadership.
- An excellent staff wellbeing scheme.

As part of The Beech Academy the successful candidate will have the opportunity to:

- Benefit from CPD through Trust academies as well as opportunities to work with colleagues from primary and special education backgrounds.
- Access CPD through our membership of 2 Teaching Alliances, benefitting from accredited leadership development programmes as well as extensive training suitable for all career stages.
- Work in an environment where staff can trial new educational innovations and share best practice.

## SEN Teacher (Nurture)

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Working Hours

### How to Apply

Should you wish to apply for the post, please complete and return an application form along with a covering letter, which clearly demonstrates your suitability for this role, via email to [jobs@evolvetrust.org](mailto:jobs@evolvetrust.org).

Applications can also be submitted by post, for the attention of the HR Department, to the following address:

**The Business Manager**

The Beech Academy,  
Fairholme Drive,  
Mansfield,  
Nottinghamshire,  
NG19 6DX

### Application forms

These can be downloaded from the Evolve Trust website [www.beech.evolvetrust.org/vacancies](http://www.beech.evolvetrust.org/vacancies) . Wherever possible, please complete these forms digitally and please provide email addresses for your referees.

### Closing Date/Interviews

Please ensure your application arrives by the post's closing date, which can be found at [www.beech.evolvetrust.org/vacancies](http://www.beech.evolvetrust.org/vacancies) .

Interviews *may* take place online in the first instance, and if successful, you will be invited to a formal interview on site.

If you have not heard from us within 2 weeks of the closing date, please assume that unfortunately, on this occasion, your application has not been successful.

### Safeguarding

The academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be required to undertake a criminal record check via the DBS.

# Job Description

Post: SEN Teacher (Nurture)

Salary/Grade: MPS/UPS £25,714-£41,604 + SEN Allowance

Contract: 195 days per year. Full-time

Reporting To: Deputy Headteacher

Responsible for: The quality of learning and support to enable students to achieve targets

## **Purpose**

- To carry out the professional duties of a school teacher as circumstances may reasonably require as provided for under the relevant sections of the School Teachers' Pay and Conditions Document.
- To teach pupils within Key Stage Three to Five in accordance with the professional duties of a teacher.
- To take an equitable share of whole school curriculum care and management responsibilities.
- To carry out your duties in line with the key tasks and management procedures of the school.

## **Duties – General**

To work in accordance with the school's statement of aims and values and implement strategies within policies adopted by governing body.

- To help to raise achievement and aspirations of the pupils by providing challenge, opportunity and recognising and celebrating successes.
- To liaise effectively with parents, external agencies and Trustees/Scrutiny Board Members.
- To carry out the general and specific professional duties as set out in the current 'school teachers' pay and conditions document' and teachers standards.
- To play a full part in the life of the school community, to support its distinctive mission and ethos and to encourage and ensure staff and students to follow this example.
- To undertake supervision duties.

## **Duties – Specific**

*The following roles and responsibilities are not exhaustive but give an outline of the tasks the post holder is responsible for. They do not necessarily carry out all the tasks themselves, but they ensure that the tasks are being completed.*

- To carry out planning, teaching and class management.
- To teach allocated pupils through appropriate planning to achieve progression of learning by:
  - Identifying clear teaching objectives and specifying how they will be taught and assessed.
  - Setting tasks which challenge pupils and ensure high levels of interest.
  - Setting appropriate and demanding expectation.
  - Setting clear targets, building on prior attainment.
  - Identifying SEN or very able pupils.

- To provide clear structures for lessons maintaining pace, motivation and challenge.
- To make effective use of assessment and ensure coverage of programmes of study.
- To ensure effective teaching and best use of available time.
- To monitor and intervene to ensure sound learning and discipline.
- To use a variety of teaching methods to:
  - Match approach to content, structure information, present a set of key ideas and use appropriate vocabulary.
  - Use effective questioning, listen carefully to pupils, give attention to errors and misconceptions.
  - Select appropriate learning resources and develop study skills through library, I.C.T. and other sources.
- To ensure pupils acquire and consolidate knowledge, skills and understanding appropriate to the subject taught.
- To evaluate their own teaching critically to improve effectiveness.

### **Other – Specific Duties:**

- To play a full part in the life of the community, to support its aims and objectives and to encourage staff and children to follow this example.
- To support the academy in meeting its legal requirements for worship.
- To promote actively the Academy's corporate policies and ensure compliance.

### **General:**

- Be aware of the Data Protection Act and other legislation to ensure confidentiality of records and information.

### **Safeguarding:**

- This post is subject to an enhanced Disclosure and Barring Service check.
- The post holder must be committed to safeguarding the welfare of children and to providing equality of opportunity.
- Record and report concerns following the Trust Safeguarding policy.
- Complete safeguarding level 1 training at least once every three years.

### **Health and Safety:**

- Be aware of the responsibility for personal health, safety and welfare, and that of others who may be affected by your actions or inactions.
- Co-operate with the employer on all issues to do with Health, Safety and Welfare.
- Ensure all aspects of Health and Safety are rigorously addressed across your department
- inclusive but not limited to:
  - Reporting damaged broken or missing equipment/property to an appropriate person i.e. departmental link, site team, headteacher etc.

### **Continuing Professional Development**

- To participate in the Trusts Performance Management Scheme.
- Undertake any professional development necessary as identified.