

## PERSON SPECIFICATION

**JOB TITLE:** CLASSROOM TEACHER (SPECIAL)  
**GRADE:** MPS + I SEN

**Method of Assessment (MOA):** AF = Application Form I = Interview T = Test/Exercise P = Presentation

CRITERIA	ESSENTIAL	MOA
<b>EXPERIENCE</b> (Relevant work & other experience)	<ul style="list-style-type: none"> <li>• Successful teaching experience in a Primary or Secondary school or evidence of successful completion of initial teacher training.</li> <li>• Experience of working with young people with disabilities.</li> </ul>	AF  AF/I
<b>SKILLS &amp; ABILITIES</b> (E.g. Written communication skills, dealing with the public)	<ul style="list-style-type: none"> <li>• Teaching to a high standard.</li> <li>• Ability to be clear of your motivation to work with children and young people.</li> <li>• Works well within and contributes to team development.</li> <li>• Understands and values the processes of planning as an aid to raising standards.</li> <li>• Good classroom management.</li> <li>• Evidence of a commitment to an equal opportunities policy, both in service delivery and employment.</li> <li>• Knowledge of the National Curriculum requirements.</li> <li>• Understands and is familiar with teaching and learning strategies suitable for students with learning difficulties.</li> <li>• Ability to maintain appropriate relationships with children.</li> <li>• Emotional resilience to challenging behaviour.</li> <li>• Correct attitude to the use of authority and maintenance of discipline.</li> </ul>	T I  T  P T  I T  T  T T
<b>TRAINING</b>	<ul style="list-style-type: none"> <li>• Interest in own personal development and willingness to undertake further training.</li> </ul>	AF/I
<b>EDUCATION/QUALIFICATIONS</b> (N.B. Full regard must be paid to overseas qualifications)	<ul style="list-style-type: none"> <li>• Qualified Teacher Status.</li> <li>• Evidence of participation in professional development or study.</li> </ul> <p><b>(Certificates required at interview)</b></p>	AF/I AF
<b>SAFEGUARDING</b>	<p>Enhanced DBS is essential.</p> <p><i>This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement of the role.</i></p>	
<b>CONTRA INDICATION</b>	<ul style="list-style-type: none"> <li>• Criminal convictions involving offences against children.</li> </ul>	DBS check will be carried out

**ALL STAFF ARE EXPECTED TO BE COMMITTED TO THE TRUST  
EQUAL OPPORTUNITIES POLICY**