

Teacher – SEN Full Time

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| School Name | Springwell School |
| Job Title | Teacher SEN |
| Salary | MPS / UPS plus SEN allowance FTE Min £30,000 – FTE Max £46,525 plus SEN allowance |
| Hours | Full Time, Permanent |
| Start Date | 1 st January 2024 |
| Closing Date | 9 AM, Tuesday 10 th October 2023 |
| Interview Dates | Tuesday 17 th October 2023 |

Located in Thornhill on the edge of the city of Southampton, Springwell School is a designated day special school for children aged from 4 - 11 years with complex learning difficulties including speech and language disorders, autism and challenging behaviours.

Our school encourages a supportive and positive learning ethos that enables both staff and pupils to work and learn together to develop their full potential, providing the highest possible standards of education and support to children, families and staff.

We are looking to recruit an exceptional and inspirational teacher to join our school in January 2024 to provide our children with outstanding education. We are looking for an engaging individual who have the desire, drive and enthusiasm to make a difference to our pupils' lives and who can make an immediate contribution to the way our pupils learn and interact. They should be dynamic in their approach to making learning fun and accessible for all pupils.

In our recently published Ofsted inspection report (June 2023), we are exceptionally proud to be maintaining our Outstanding rating for the 4th consecutive time with Ofsted commenting, 'Staff are proud to work in the school. One said, 'We're a really strong team'. They feel that leaders are thoughtful about workload and responsive to feedback.'

No two days are ever the same, sometimes they are challenging, but always positive!

The successful candidate will work with an excellent staff team who are both forward thinking and innovative, and who have high expectations of themselves and the pupils they support. We value our employees and ensure our well-developed induction programme provides in depth support and guidance to you.

What can we offer you?

- Opportunities for CPD
- Free on-site parking
- Support and training
- Excellent development opportunities to grow within a positive and supportive team
- Employee Assistance Programme
- Mental Health and Wellbeing Support
- Pension Scheme
- Uniform provided (optional)
- Access to staff benefits

Your contribution

Amongst other things this individual must;

- Be a positive role model and lead by example
- Have high aspirations and a commitment to excellence for all
- Reliable and self-reliant
- Be committed to working with pupils, parents and staff to raise standards
- Have resilience

Please refer to the Job Description and Person Specification for the full responsibilities and knowledge required for this role.



What will you need?

- have QTS / newly qualified teacher
- experience of teaching pupils with complex learning difficulties
- be prepared to teach in any area of the school
- to be able to lead a small team of special school assistants
- have an imaginative approach to the pupils education to meet their specific needs
- evidence of CPD and commitment to further training
- Understand the importance of safeguarding and confidentiality

How to apply

To apply, please complete the application form on www.springwellschool.net and return to Rachel Ambrey, HR Lead, by email to recruitment@springwellschool.net. Alternatively, please post your completed application to HR at Springwell School, Hinkler Road, Thornhill, Southampton, SO19 6DH. We do not accept CV's.

Interview process

If successfully shortlisted, you will complete a short pre-interview task, an observation in class on a pre-prepared subject, followed by a face to face panel interview.

Safeguarding

Springwell School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Offers of employment will be subject to the full Safer Recruitment process including an enhanced disclosure and barring service check. Following recommendations from Keeping Children Safe in Education (KCSIE) for an additional pre-employment check with effect 1 Sept 22, please note, an online search may form part of this recruitment process.

