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| **Person specification form** | | | | |
| **Post title:** SEN Teacher/Tutor | | | **Salary:** MPS/UPS | |
| **Directorate:** Children and Young People | | | **Post number:** | |
| **Establishment or team:** Brookfield School | | | | |
| **Requirements**  **(based on the job description)** | | **Essential (E)**  **or**  **desirable (D)** | | **To be identified by: application form (A) or**  **interview (I)**  **other (give details)** |
| **Qualifications and Experience**   * An honours degree or equivalent * QTS * Experience and Qualifications related to SEN,   SEMH and subject specific.   * Experience relevant to your chosen subject or offer. | | E  D  D  E | | A  A  A/I  A |
| **Experience**   * Have a secure knowledge and understanding   of more than one subject.   * An awareness of the impact that their subject   can make to the whole school   * Ability to teach across KS3 & KS4 * Experience of managing teams and leading whole school initiatives. * A track record of success in a chosen subject including a commitment to ensuring that pupils can achieve their full educational potential * Experience in establishing fair, respectful, trusting, supportive and constructive relationships with pupils and staff. * Evidence of influencing others, positive values, attitudes and high standards of behaviour in their professional role. * Experience of teaching in a challenging environment * Evidence of positive outcomes for pupils with SEN | | D  E  E  D  E   E  E  D  E | | I  I  A/I  I  I  I  I  A/I  A/I |
| **Knowledge, skills and abilities**   * Evidence of excellent classroom practice * Excellent understanding of the National   Curriculum.   * Excellent understanding of effective and   engaging teaching methods.   * Able to incorporate assessment for learning   strategies into everyday practice.   * The ability to engage, enthuse and motivate   students.   * Able to use ICT to enhance learning and   teaching.   * Able and willing to collaborate with others * Excellent interpersonal skills. * Leadership experience or potential. * Able to support the delivery of Maths and/or   English as non specialist.   * Ability to teach a range of subjects to GCSE   Level or equivalent   * Motivation to go the extra mile during   challenging circumstances. | | E  E  E  E  E  E  E  E  D  E  E  E  E | | A/I  A/I/R  A/I  A/I  A/I  A/I  A/I  A/I  A/I  A/I  A/I  A  A/I |
| **Other** (including special requirements)     1. Commitment to safeguarding and protecting the welfare of children and young people. 2. Commitment to equality and diversity 3. Commitment to health and safety | | E    E  E | | I    I  I |
| **Prepared by:** | Mr Rob Brocklebank - Headteacher | **Date:** | | March 2023 |
| **Note: We will always consider your references before confirming a job offer in writing**. | | | | |