



White Spire School
Rickley Lane, Bletchley, Milton Keynes, MK3 6EW.
E-mail admin@whitespire.milton-keynes.sch.uk
www.whitespireschool.org.uk
Telephone: 01908 373266



Headteacher: Mr Finlay Douglas

Appointment of Teacher
MPS + 1 SEN point

The school teachers pay and conditions documents give details of the role and professional responsibilities of teaching staff. Within that framework, the head and governors of the school are seeking to emphasise the following:

Job Purpose:

Under the direction of the Headteacher to work as a member of the teaching staff, in this all age special school.

Job Specification:

- To undertake those duties normally associated with a member of teaching staff, including preparation, delivery and assessment of learning. The management of the learning environment, marking, liaison, recording and reporting.
- To take an active role in your continuing professional development, by undertaking additional training to keep abreast of current initiatives. To attend planned team and staff meetings and contribute to their effectiveness.
- To work as member of a team in improving the quality of learning for all pupils, e.g supporting the running of the library or supporting the running of the sensory garden.
- To co-operate fully with the school policy and programme of annual reviews/conferences / parental evenings and attend such meetings as necessary.
- To undertake a pastoral role for a class / tutor group acting as a role model / advocate for that group of pupils, including the associated administrative tasks such as the taking of a daily register and supporting the faculty leaders.
- To share with others the responsibility of tidiness and display in the school. To direct and guide any additional adults working under your direction.
- In addition to which you may be asked from time to time any other reasonable request made by the headteacher, which on occasion will include cover for absent colleagues within the requirements of the national workload agreement.





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Appointment of Teacher Person Specification

	Essential Attributes	Preferred Attributes
Qualifications & General Experience	<p>Qualified Teacher status</p> <p>Experience of working in school</p>	<p>Degree Standard Education</p> <p>Experience of working with pupils with SEN</p>
Professional Knowledge & Experience	<p>Evidence of good classroom practice</p> <p>Clear understanding of curriculum knowledge & practice in their respective fields/subjects</p> <p>Evidence of professional development</p>	<p>Understanding of code of Practice & SEN Legislation</p>
Professional Skills	<p>Ability to communicate well</p> <p>Ability to work as a member of teaching team in a positive context.</p> <p>Ability to be flexible and adapt to the challenges of change</p> <p>Ability to adapt curriculum requirements to meet the needs of pupils</p>	<p>Ability to work with & manage teaching assistants</p> <p>Communicate with other professionals & parents when necessary</p> <p>Experience of teaching creative subjects</p>
Personal Qualities	<p>Enthusiastic & positive approach to learning</p> <p>To be able to establish good and productive working relationships in the classroom & staffroom</p> <p>Calmness under pressure</p> <p>Sense of humour</p>	<p>Evidence of calmness, reflection, flexibility, perseverance, patience & other superhuman qualities as required</p>

