**Vacancy Advert – SEN Teaching Assistant (TA)**

**at Falmouth ARB**

Job Title: SEN Teaching Assistant (TA)

Closing Date: 12.00 noon Friday 13th December

Interview Date: 19th December 2024

Start Date: 6th January 2025 or as soon after that as possible

Salary Range: Actual salary £12.92 per hour, £18,350 per annum (£24,926 FTE)

Location: Falmouth ARB at Falmouth Primary Academy

Contract type: Permanent variable, 31.25 hours per week, 39 working weeks per year (includes CPD days) plus holidays (45.4506 paid weeks per year). Monday to Friday 8:30am – 3.15pm which includes a half hour unpaid lunch break.

Falmouth ARB, located at Falmouth Primary Academy, is a member of the Special Partnership Trust, an ambitious and inspiring collaboration of specialist provision in Cornwall, with a focus on excellence in learning for everyone. We are seeking to appoint an energetic and enthusiastic Teaching Assistant to work as part of a wider team at Falmouth ARB to start as soon as possible.

We are looking for someone with initiative and a willingness to become an active member of our friendly and professional ARB, where meeting the learning potential of our students is our highest priority. The successful candidate will be required to work alongside class teachers and teaching assistants and to follow any recommendations/guidance from multi agency teams. Experience of supporting students with complex and multiple learning needs or disabilities is a must, along with the confidence to manage emotional or behavioural difficulty.

The successful candidate will have:

* A minimum of two years relevant experience working with children, preferably in an educational setting
* Excellent interpersonal and communication skills
* A good understanding of safeguarding children
* High quality planning, annotation and recording skills
* An ability to work on their own initiative and be self-motivated.

A commitment to continuing professional development is necessary; we work closely together and roles may be interchangeable to meet children’s needs. We are committed to safeguarding children and the successful applicant will be required to undertake an enhanced Disclosure and Barring Service (DBS) check. Applicants should also be aware that an online search will be undertaken for all shortlisted candidates.

In return, as well as your salary, the following benefits would form part of your total reward:

* 37 days paid holiday (including bank holidays) from start of employment with the Trust
* Local Government Pensions Scheme with generous employer contributions and Death in Service benefits
* Employees Assistance Programme to support staff wellbeing
* Discounts and access to ‘Extra Special’, the Trust’s employee benefits and perks hub, which included hundreds of retailer discounts and wellbeing portal
* Simply Health Optimise Health Plan (providing opportunity for staff and their children to claim back healthcare costs, such as: Optician, Dentist, Osteopath, Physiotherapist, Chiropodist, Consultant fees, prescription charges)
* Occupational Health Support – including a 24/7 Thrive App
* Long Service Awards Vouchers
* Learning & Development/CPD opportunities
* Emergency Leave days
* Cycle to Work Scheme
* Microsoft Office 365 Licences, you are able to use your work account to use excel, word and office packages on your home computer
* Eye Test Reimbursements

Application packs should be returned via email to vlane@pencalenick.org or by post to Mrs Vicky Lane, Pencalenick School, St Clement, Truro, TR1 1TE to arrive no later than 12.00 noon on Friday 13th December.