



Westbury on Trym CE Academy



PERSON SPECIFICATION

JOB TITLE : Level 2 Teaching Assistant (SEND)

GRADE 6

ESSENTIAL (Must have)	DESIRABLE (Should have)	ADVANTAGEOUS (Could have)
<p>Knowledge & Experience</p> <p>At least 1 years experience of working effectively in a learning / child care setting</p> <p>Capability to achieve GCSE grade C in English & Maths and NVQ level 2 in a relevant field</p> <p>Skills of empathy, listening, communication and responding with appropriate language to build rapport with children from a variety of ages, abilities and backgrounds.</p> <p>At least 1 years experience of applying the regulations applicable to Health & Safety, Hygiene, Child Welfare & Protection</p> <p>Abilities & Aptitudes</p> <p>Aptitude to develop a knowledge of the role within an education environment.</p> <p>Flexible, adaptable and positive attitude to working in a structured environment</p> <p>Communication skills to promote and develop effective working with pupils and colleagues.</p>	<p>Knowledge & Experience</p> <p>GCSE Grade C or above [or equivalent in English & Maths, plus at least three other academic subjects</p> <p>Understanding of how different children develop and learn and the experience to identify and apply appropriate processes to achieve progression</p> <p>Understanding of the role of the class teacher and of the parent in developing and maintaining an effective learning environment</p> <p>Knowledge of remedial first aid</p> <p>Abilities & Aptitudes</p> <p>The ability to contribute effectively to the workload and responsibilities of a team</p> <p>Ability to work on own initiative, including recognition of when and how to refer issues elsewhere for effective resolution</p>	<p>Knowledge & Experience</p> <p>Previous, varied experience of working with children in an educational setting (e.g. Care, Development or School).</p> <p>Experience of working in a setting subject to Health & Safety, Hygiene, Child Welfare & Protection regulations</p> <p>Abilities & Aptitudes</p> <p>Ability to carry out duties without supervision</p> <p>Ability to communicate in a language other than English</p> <p>A willingness to develop formal capability through achievement of NVQ level 3 in an appropriate field.</p>

SPECIAL CONDITIONS

The job involves working with children and will be subject to relevant safeguarding request including DBS checks. Where the job involves working within early years services at any time it will be offered/the employee is required to confirm that they are a not disqualified from working within early years services by association.

Headteacher **Date**