

Our Mission Statement:

“CREATE, DISCOVER, SUCCEED TOGETHER”

We have children at the heart of everything we do. At Charter School, everyone values working together to become imaginative and creative learners through inclusion, respect and kindness. We are curious in our discovery of the world and challenge each other to succeed.

Charter Expectations:

- We keep ourselves and others safe
- We are ready to engage in all aspects of school life
- We are empathetic and kind

The school was opened in 1994 and is a modern, light and spacious building with fantastic outdoor space including a large field and an all-weather pitch. A purpose built, specialist resource base for children with social communication difficulties, is integral to the school. An independent pre-school operates on the school premises.

We are an active outdoor learning school and previously achieved a Challenge Partners ‘Area of Excellence’ for our Learning in the Natural Environment (LiNE) and we have a qualified Forest School Teacher. We implemented the Outdoor Play and Learning programme (OPAL) in January 2022 and we have an established nurture room which, while based on nurture room principles, is unique to Charter.

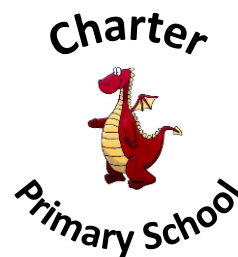
The school has an active and very supportive parent association (CSFA) who contribute socially and financially to whole school activities and developments.

Quotes from our most recent Ofsted inspection (July 2024).

“Charter Primary is an inclusive school where all pupils are accepted and valued.”

“The school has created an ambitious, broad and balanced curriculum for pupils.”

“Children in the early years are excited to learn. They enjoy the range of learning activities available both indoors and outdoors.”



The Post

We wish to recruit a positive and engaging Teaching Assistant needed to support the learning of children with special educational needs across year groups, in particular Key Stage 1. This is a specific purpose contract due to increased workload to provide SEN support. The post is for 30 hours per week, term time only (38 weeks per year) to start as soon as possible. Hours of work will be Monday to Friday 8.45am to 3.15pm, including 1 hour per day OPaL lunchtime supervision, with a half hour break each day.

The post is to provide support to the teacher and pupil(s), specifically focussing on the pupil's individual needs, and to motivate the child/children to learn and to achieve. We are able to consider for this role either an experienced TA or someone looking for an opportunity to develop as a TA. The successful candidate will be prepared to provide intimate care when necessary.

Some experience of supporting children with special needs is desirable, but we are also seeking a genuine interest in working with children with special needs and a desire to develop an understanding of SEN provision. The post is a wonderful opportunity for a motivated, enthusiastic and pro-active adult, who has empathy with children with individual special needs, to develop their knowledge and skills in supporting them.

The successful candidate will be a team player who can build supportive relationships with colleagues, pupils and parents will contribute fully to the life of the school.

Requirements of the Post

The Governors are looking for someone who:

- fits the criteria on the attached person specification
- can provide flexibility in the role
- will build positive and trusting relationships with the pupils in their care
- has good communication skills and will build supportive relationships with colleagues and parents

Salary

The salary for the TA post will be on Wiltshire Pay Grade D to E, spinal point range 4-8, (£24,404 - £25,992 FTE) pro rata depending upon experience. The post is subject to medical and safeguarding checks.

Safeguarding

Charter school is committed to the safeguarding and welfare of the children in its care. All members of staff share this aim by identifying children giving concern and taking prompt and appropriate action. To achieve this we:

- Promote safe practice and challenge unsafe practice
- Prevent unsuitable people working at the school
- Contribute to effective partnership working between all those involved with providing services for children

The post is subject to medical and safeguarding checks and will only be confirmed on the receipt of references and satisfactory health and DBS checks. It is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children. Shortlisted candidates will be asked to complete a Criminal Self Declaration form and the school will carry out an online search as part of our safer recruitment process.

All posts involving direct contact with children are exempt from the Rehabilitation of Offenders Act 1974, as the work brings employees into contact with children, who are regarded by the Act as a vulnerable group.

However, amendments to the Exception Order 1975 (2013 & 2020) provide that certain spent convictions and cautions are 'protected'. These are not subject to disclosure to employers and cannot be taken into account. Guidance and criteria on the filtering of these cautions and convictions can be found at: <https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>

The 'Exceptions Order' is indicated in the job advert for the role by us stating that a Disclosure and Barring Service (DBS) criminal record check will be required. In this circumstance you are required to list all of your cautions and convictions, including those that are spent, unless for the purposes of the job they are considered to be 'protected'.

You should be aware that as well as being able to ask you to disclose your cautions and convictions, we will be able to request the same information from DBS.

What now?

We hope this has given you a brief taste of our school, please refer to our website for more information. We welcome visits to our lovely school and invite you to come to see the school in action. Please telephone us on 01249 447223 or email sbm@charter.wilts.sch.uk to make an appointment.

The closing date for applications is **Monday 10th March 2025 at 9.00am** but will consider early applications if there has been a high level of interest and submissions. We will not be able to accept late applications. Interview dates to be confirmed but likely to be the end of w/c 10th March 2025.

Please ensure that the application form is completed in full, with your letter of application being no longer than two typed sides of A4 paper. Completed forms should be emailed to sbm@charter.wilts.sch.uk or be sent to: Charter Primary School, Wood Lane, Chippenham, SN15 3EA.

We regret that it is not possible to acknowledge receipt of all application forms, nor to write to unsuccessful candidates. If you have not received a letter from us within four weeks from the closing date, please assume that your application has been unsuccessful on this occasion. The Governors hope that all applicants will fully understand the reason for this policy.