

### Person Specification: Senior Inclusion Support Worker

Category	Essential	Desirable
Qualifications and Training	<ul style="list-style-type: none"> <li>• 5 GCSE A*-C (Including Maths and English)</li> </ul>	<ul style="list-style-type: none"> <li>• A levels or equivalent</li> </ul>
Experience (relevant work and other experience)	<ul style="list-style-type: none"> <li>• Practical experience of working with children and/or young people.</li> <li>• Able to work with other professionals.</li> <li>• Use materials and equipment safely and efficiently</li> <li>• Working knowledge of Microsoft Office i.e. Word, Excel, PowerPoint.</li> <li>• Experience of working with a range of people.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working within a school and/or childcare setting in a voluntary capacity</li> </ul>
Skills and Abilities	<ul style="list-style-type: none"> <li>• The ability to communicate with children, parents and staff effectively.</li> <li>• To be a flexible and adaptable person with a pleasant manner and a willingness to work for the aims of the Prince Albert Community Trust.</li> <li>• Self-motivated to complete tasks to required standard.</li> <li>• Understand and carry out oral and written instructions</li> </ul>	<ul style="list-style-type: none"> <li>• The ability to establish positive relationships with children and their families and understand the importance of links with home</li> </ul>
Training	<ul style="list-style-type: none"> <li>• Willingness to participate in further training and developmental opportunities offered by the PACT to further knowledge</li> </ul>	
Other	<ul style="list-style-type: none"> <li>• Commitment to equal opportunities</li> <li>• Willing to work outside of school hours where required to support the children with additional needs to access out of hours learning opportunities.</li> <li>• A flexible and positive attitude.</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of the types of Special Educational Needs in primary schools</li> </ul>
Suitability to work with children	<ul style="list-style-type: none"> <li>• Responsible for promoting and safeguarding the welfare of children and young persons for whom you are responsible or come into contact with</li> <li>• Not barred from working with children</li> </ul>	