

## Vacancy Advert - SEN Teaching Assistant (TA)

Job Title:	SEN Teaching Assistant (TA) Maternity Cover, 9 Month Fixed Position
Closing Date:	6 <sup>th</sup> October 2024
Interview Date:	w/c 14 <sup>th</sup> October 2024
Start Date:	As soon as possible after interview.
Salary Range:	Actual salary £12.23 per hour, £17,374.16 per annum - £23,600 FTE
Location:	Mount Charles ARB, based at Mount Charles School
Contract type:	Fixed Term, 9 months (or until the employee returns to work), 31.25 hours per week (8:30am – 3:15pm Monday to Friday with an unpaid half an hour lunch break each day), 39 working weeks per year (includes training days), plus holidays (45.4506 paid weeks per year)

Mount Charles Area Resource Base (ARB), located at Mount Charles School in St Austell, is a member of the Special Partnership Trust, an ambitious and inspiring collaboration of specialist provision in Cornwall, with a focus on excellence in learning for everyone. We are seeking to appoint an energetic and enthusiastic Teaching Assistant to work as part of the team at Mount Charles ARB to start as soon as possible.

We are looking for an individual with initiative and a willingness to become an active member of our friendly and professional ARB, where meeting the learning potential of our students is our highest priority. The successful candidates will be required to work alongside the class teacher and teaching team and to follow any recommendations/guidance from multi agency teams. Experience of supporting students with complex and multiple learning needs or disabilities is a must, along with the confidence to manage emotional or behavioural difficulties.

The successful candidate will have:

- A minimum of two years relevant experience working with children, preferably in an educational setting
- Excellent interpersonal and communication skills
- A good understanding of safeguarding children
- An ability to work on their own initiative and be self-motivated.

A commitment to continuing professional development is necessary; we work closely together and roles may be interchangeable to meet children's needs.

In return, as well as your salary, the following benefits would form part of your total reward:

- 36 days paid holiday (including bank holidays) from start of employment with the Trust
- Local Government or Teachers Pensions Scheme
- Employees Assistance Programme
- Discounts on new O2 phone contracts and access to 'Extra Special', the Trust's employee benefits and perks hub, which included hundreds of retailer discounts and wellbeing portal
- Simply Health Plan – supporting our employees, and their families, with health care costs
- Discounted gym memberships with Better Leisure



- Bike 2 Work Scheme
- Microsoft Office 365 Licences, you are able to use your work account to use excel, word and office packages on your home computer
- Eye Test Reimbursements
- First Aid & Fire Warden Allowances
- Long Service Vouchers

We are committed to safeguarding children and the successful applicant will be required to undertake an enhanced Disclosure and Barring Service (DBS) check. Applicants should also be aware that an online search will be undertaken for all shortlisted candidates.

Application packs should be emailed to [vlane@penclenick.org](mailto:vlane@penclenick.org) or by post to Mrs Vicky Lane, Special Partnership Trust c/o Pencalenick School, St Clement, Truro, TR1 1TE.