



## **Epsom Primary and Nursery School**

### **PERSON SPECIFICATION**

**JOB TITLE:** SEND TA

**SALARY:** Surrey S3

**MANAGED BY:** Senior Leadership Team

### **EXPERIENCE**

#### **Essential**

- Experience working with children of primary school age

#### **Desirable**

- Experience of working with children with a wide variety of learning needs including pupils with special educational needs, pupils with English as an additional language and children from challenging or disadvantaged home circumstances.

### **QUALIFICATIONS/TRAINING**

#### **Essential**

- Good spoken and written English
- Good numeracy/literacy skills (GCSE English and Maths preferable)

#### **Desirable**

- NVQ 2 for Teaching Assistants or equivalent qualification.
- Appropriate first aid training or a willingness to undertake relevant training.
- Appropriate intimate care training or a willingness to undertake relevant training.
- Manual handling training or a willingness to undertake relevant training.
- Positive touch training or a willingness to undertake relevant training

### **KNOWLEDGE/SKILLS**

#### **Essential**

- Ability to use ICT effectively to support learning.
- An understanding of relevant policies/codes of practice and awareness of relevant legislation.
- A general understanding of National/Early Years Foundation Stage Curriculum, phonics and other relevant intervention/learning programmes/strategies.
- A basic understanding of principles of child development and learning processes.
- Ability to self-evaluate learning needs and actively seek learning opportunities.
- Ability to relate well to children and adults.
- Ability to work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these.
- Ability to comply with policies and procedures relating to child protection, health, safety and security, confidentiality, data protection and equal opportunities.

### **COMMITMENTS**

#### **Essential**

- Commitment to achieving high standards, accelerating progress and challenging all pupils
- Commitment to encouraging participation of parents/carers and the wider community in the life of the school.
- Commitment to all aspects of inclusive education including intimate care.

The person specification shows the abilities and skills you will need to carry out the duties in the job description. Short listing is carried out on the basis of how well you meet the requirements of the person specification.

You should mention any experience you have had which shows how you could meet these requirements when you fill in your application.

If you are selected for interview you may be asked also to undertake practical tests to cover the skills and abilities shown above.