**The Bath and Mendip Partnership Trust**

**Person Specification**

**Post: Teaching Assistant**

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|  | **Essential** | **Desirable** |
| **Experience** | * Experience of working with young people.
 | * Experience of working with young people with complex needs.
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| **Qualifications** | * GCSE Maths- Grade A-C or equivalent
* GCSE English- Grade A-C or equivalent
* One other GCSE- Grade A-C or equivalent
 | * Level 3 Diploma in Child Care and Education (previously NNEB Diploma in Nursery Nursing) or equivalent.
* Relevant TA qualification including HLTA.
* First Aid at Work or equivalent.
* Clean driving licence.
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| **Skills****Knowledge** | * ICT skills to a high level or an ability/willingness to learn
* Ability to develop and sustain good relationships with children, staff and parents.
* Ability to respond to the needs of children.
* Good communication skills.
 | * Knowledge of a range of Special Needs.
* Knowledge of a range of communication strategies
* Ability to effectively use a range of technology to support learning
* Ability to self-evaluate development needs and actively seek learning opportunities.
* Training in the relevant strategies e.g. literacy and/or in particular curriculum or learning area e.g. bi-lingual, sign language, dyslexia, ICT, maths, English etc.
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| **Personal****Qualities** | * Enthusiasm and energy
* Flexible and Positive attitude
* Resilience when dealing with challenging behaviour
* Ability to work as part of a team
* Patience
 | * Ability to take the initiative
* To work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these.
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| **Other Factors** | * Commitment to equal opportunities
* Willing to work in partnership with colleagues, parents and Governors
* To be able to positively promote the school in the local community
* Promote and safeguard the welfare of children and young people s/he is responsible for or comes into contact with
 | * Willing to drive minibus
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