**The Bath and Mendip Partnership Trust**

**Person Specification**

**Post: Teaching Assistant**

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|  | **Essential** | **Desirable** |
| **Experience** | * Experience of working with young people. | * Experience of working with young people with complex needs. |
| **Qualifications** | * GCSE Maths- Grade A-C or equivalent * GCSE English- Grade A-C or equivalent * One other GCSE- Grade A-C or equivalent | * Level 3 Diploma in Child Care and Education (previously NNEB Diploma in Nursery Nursing) or equivalent. * Relevant TA qualification including HLTA. * First Aid at Work or equivalent. * Clean driving licence. |
| **Skills** **Knowledge** | * ICT skills to a high level or an ability/willingness to learn * Ability to develop and sustain good relationships with children, staff and parents. * Ability to respond to the needs of children. * Good communication skills. | * Knowledge of a range of Special Needs. * Knowledge of a range of communication strategies * Ability to effectively use a range of technology to support learning * Ability to self-evaluate development needs and actively seek learning opportunities. * Training in the relevant strategies e.g. literacy and/or in particular curriculum or learning area e.g. bi-lingual, sign language, dyslexia, ICT, maths, English etc. |
| **Personal** **Qualities** | * Enthusiasm and energy * Flexible and Positive attitude * Resilience when dealing with challenging behaviour * Ability to work as part of a team * Patience | * Ability to take the initiative * To work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these. |
| **Other Factors** | * Commitment to equal opportunities * Willing to work in partnership with colleagues, parents and Governors * To be able to positively promote the school in the local community * Promote and safeguard the welfare of children and young people s/he is responsible for or comes into contact with | * Willing to drive minibus |