



# KRISHNA AVANTI

Excellence · Virtue · Devotion

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| <b>Role:</b>         | <b>SEN Teaching Assistant</b>   |
| <b>Contract:</b>     | <b>Fixed Term Contract (Linked to the child)</b>                            |
| <b>Start date:</b>   | <b>1<sup>st</sup> November 2021</b>   |
| <b>Hours:</b>        | <b>7:30AM – 3:30 PM, (36.25 hours a week, 5 days a week term-time only)</b> |
| <b>Salary:</b>       | <b>£21,291 FTE (Actual £16,656)</b>   |
| <b>Closing Date:</b> | <b>Friday 1<sup>st</sup> October 2021, midday 12 noon.</b>                  |

Krishna Avanti Primary School in Harrow are seeking to appoint a SEN Teaching Assistant to support a child who has special educational needs. Support would be in the form of classroom support including speech and language support.

With the appropriate skills, knowledge and experience the successful candidate will be able to demonstrate a willingness to be flexible and adaptable as part of a busy and committed support team.

You will support the curriculum and the school through the provision of high level assistance to the teacher in the practical organisation of class activities, undertaking group work and ensuring the welfare and development of pupils. To assist with lunch and break time supervision of children. To meet with the SENCO and/or other appropriate staff on a regular basis to discuss improvements to the teaching practices, delivery of the curriculum and progress and concerns regarding individual SEND pupils. You will have a passion for working with children who present with a range of additional needs but have strong academic skills.

The School has an inclusive ethos rooted in the teachings of Krishna Chaitanya, but welcomes pupils and staff of all faiths and abilities.

This is a unique opportunity to help lay the foundations of a growing and innovative school, which will be shaped by three key elements for both students and staff:

- Academic rigour and excellence
- Character formation
- Development of spiritual insight

We are looking for someone who:

- will show commitment to working to support and enhance the school's spiritual ethos;
- will enjoy a challenge and be able to motivate and improve a growing school;
- is committed to supporting learning in the classroom;
- is resourceful, dynamic and is a good role model for children both in the classroom and at break (including lunchtimes).

We are able to offer:

- a strong vision of Educational Excellence - Character Formation - Spiritual Insight;
- enthusiastic, motivated and friendly children;
- a committed and motivated staff team, supported by effective Governance;
- an attractive working environment;
- supportive parents and governors;
- a hardworking team of professionals who are encouraged to have high expectations.

All our existing schools have strong senior teams in place. The attainment, achievement and behaviour of learners in all our schools are excellent. Our parents and carers and students are highly aspirational. The successful candidate, whilst not necessarily a Hindu, will subscribe fully to the ethos and vision of the Avanti Schools Trust for the school. Please see [www.avanti.org.uk](http://www.avanti.org.uk) for more details.

Visits to the school are warmly welcomed. To arrange a visit please contact Neha Kumar, Business Support Manager on 020 8731 1454.

We are committed to safeguarding and promoting the welfare of children. The post is subject to an enhanced DBS check and satisfactory references. Full details of the recruitment timeline and application process can be found by visiting [www.avanti.org.uk/careers](http://www.avanti.org.uk/careers). If you have any questions please visit the Avanti Schools Trust website ([www.avanti.org.uk](http://www.avanti.org.uk)) to find out more.

The deadline for applications is midday, Friday 1<sup>st</sup> October 2021 and interviews will take place on Thursday 7<sup>th</sup> and Friday 8<sup>th</sup> October 2021.

Completed application form should be emailed to [careers@avanti.org.uk](mailto:careers@avanti.org.uk)