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| **Job Title: Teaching Assistant Level 3** |
| **Directly responsible to:** Executive Principle / Head Teacher /  Teaching Assistant Manager |
| **Directly responsible for:** working under the guidance of teaching/senior staff, within an agreed system of supervision, to implement agreed work programmes with individuals/groups, in or out of the classroom. This could include those requiring detailed and specialist knowledge in particular areas and will involve assisting the teacher in the whole planning cycle and the management/preparation of resources. Staff may also supervise whole classes occasionally during the short-term absence of teachers. The primary focus will be to maintain good order and to keep pupils on task |
| **Hours of Duty:** 32 hours 30 minutes per week  Term time only plus 5 Professional Development Days |
| **Grade:** Point 8 - 17 |

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| **Main Duties and Responsibilities**  **Support for the Pupils**  Use specialist (curricular/learning) skills/training/experience to support pupils  Assist with the development and implementation of IEPs  Establish productive working relationships with pupils, acting as a role model and setting high expectations  Promote the inclusion and acceptance of all pupils within the classroom  Support pupils consistently whilst recognising and responding to their individual needs  Encourage pupils to interact and work co-operatively with others and engage all pupils in activities  Promote independence and employ strategies to recognise and reward achievement of self- reliance  Provide feedback to pupils in relation to progress and achievement |

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| **Support for the Teacher**  Work with the teacher to establish an appropriate learning environment  Work with the teacher in lesson planning, evaluating and adjusting lessons/work plans as appropriate  Monitor and evaluate pupils’ responses to learning activities through observation and planned recording of achievement against pre-determined learning objectives  Provide objective and accurate feedback and reports as required, to the teacher on pupil achievement, progress and other matters, ensuring the availability of appropriate evidence  Be responsible for keeping and updating records as agreed with the teacher, contributing to reviews of systems/records as requested  Undertake marking of pupils’ work and accurately record achievement/progress  Promote positive values, attitudes and good pupil behaviour, dealing promptly with conflict and incidents in line with established policy and encourage pupils to take responsibility for their own behaviour  Liaise sensitively and effectively with parents/carers as agreed with the teacher within your role/responsibility and participate in feedback sessions/meetings with parents with, or as directed  Administer and assess routine tests and invigilate exams/tests  Provide general clerical/admin. support e.g. administer coursework, produce worksheets for agreed activities etc.  **Support for the Curriculum**  Implement agreed learning activities/teaching programmes, adjusting activities according to pupil responses/needs  Implement local and national learning strategies e.g. literacy, numeracy, KS3, early years and make effective use of opportunities provided by other learning activities to support the development of relevant skills  Support the use of ICT in learning activities and develop pupils’ competence and independence in its use  Help pupils to access learning activities through specialist support  Determine the need for, prepare and maintain general and specialist equipment and resources  **Support for the School**  Be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person  Be aware of and support difference and ensure all pupils have equal access to opportunities to learn and develop  Contribute to the overall ethos/work/aims of the school  Establish constructive relationships and communicate with other agencies/professionals, in liaison with the teacher, to support achievement and progress of pupils  Attend and participate in regular meetings  Participate in training and other learning activities as required  Recognise own strengths and areas of expertise and use these to advise and support others  Provide appropriate guidance and supervision and assist in the training and development of staff as appropriate  Undertake planned supervision of pupils’ out of school hours learning activities  Supervise pupils on visits, trips and out of school activities as required  **Knowledge and Skills**  Can use ICT effectively to support learning  Use of other equipment technology – video, photocopier  Full working knowledge of relevant polices/codes of practice and awareness of relevant legislation  Working knowledge of national/foundation stage curriculum and other relevant learning programmes/strategies  Understanding of principles of child development and learning processes  Ability to self-evaluate learning needs and actively seek learning opportunities  Ability to relate well to children and adults  Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these |

**Review Arrangements:**  
**The details contained in this Job Description reflect the content of the job at the date it was prepared. It should be remembered, however, that it is inevitable that over time, the nature of individual jobs will change, existing duties may no longer be required and other duties may be gained without changing the general nature of the duties or the level of responsibility entailed. Consequently, the Academy will expect to revise this Job Description from time to time and will consult with the postholder at the appropriate time.**

Received and accepted by ……………………………………………………

Executive Principlal …………………………………………………………

Date ……………………………………………………….