**Teaching Assistant**

**Salary: Grade 6 – SCP 20 – 24 - £26,409 - £29,093 FTE**

**Actual Salary: £21,774 - £23,988**

**Working hours: Monday to Friday – 35 hours per week – Term Time Only plus 5 Inset Days**

**Contract type: Permanent**

**Start date: ASAP**

We are looking for a **Teaching Assistant** to join our supportive and dynamic team at Pine Green Academy, a specialist school that provides high-quality education and care for students with SEMH needs.

**What we are looking for:**

* Collaborate with the teachers in lesson planning, evaluating and adjusting lessons for individuals and groups of pupils
* Collaborate with the student's educational team and parents to develop and implement intervention strategies for the classroom and within the school environment that allows the student to integrate behaviourally into the school setting successfully.
* Support staff in dealing with challenging behaviours
* Implement agreed learning activities using strategies in liaison with the teacher, to support pupils to achieve their next steps in learning.
* Work in partnership with other adults involved in the education process and liaises with external professionals and parents/carers in relation to specific areas of responsibility, including taking the initiative to establish links where necessary
* Support pupils in social and emotional well-being, reporting problems to the teacher as appropriate

Pine Green Academy is a **7-16-year-old SEMH special school supporting vulnerable children and young people to achieve their educational potential and live positive fulfilling lives.**

Our vision for Pine Green Academy is that it provides the best provision possible for each of our pupils through developing a range of strategies and approaches to meet their individual needs. We want all of our pupils to have excellent experiences in education every day.

**All candidates are required to provide a supporting statement on the formal application forms which states clearly your reasons for applying, skills and experience for this position.**

**Shaw Education Trust** are a thriving mix of diverse and growing schools including Primary, Secondary and Special Schools all working together to improve the lives of young people in our communities. We are sponsored by Shaw Trust a charity organisation that focuses on transforming lives. We’re a growing group of dynamically awesome academies providing education to children of all ages and abilities. Staff across our team of schools are dedicated to ensuring that every child has the opportunity to be successful, whatever their starting point in life.

**Our Special settings** cater for children and young people with a wide range of Special Educational Needs from children with profound medical needs and life limiting conditions, those with severe, moderate and sensory needs through to young people with social emotional and mental health needs that require support and understanding to help them to navigate their world.

Whether you are a teacher, a teaching assistant, a healthcare professional or work in facilities, admin or operations all our Special Schools offer you the opportunity to work within an establishment that has a ‘family’ feel that puts the children, young people and their families at the heart of what they do.

All the pupils within our Special Schools have an individualised education and are educated in small classes and groups with enhanced support to ensure that all their needs are met. There is nothing more rewarding than being part of a team that supports a child or young person with Special Educational Needs to reach their goals. You truly will make a difference to the life of a young person and their family.

Our schools span from Birmingham to Bury, meaning that we can support students from all walks of life, no matter their background or socioeconomic status. In doing this, we can help ensure all children are able to access a high standard of education, with all being treated equally.

Please visit our Careers site for more information on Pine Green Academy on [Pine Green Academy - Home](https://www.pinegreenacademy.org.uk/)

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Or click the QR Code to see all vacancies with Pine Green Academy.

**Shaw Education Trust offer the following employee benefits with your Teaching or Support Staff employment:**

* An excellent Local Government Pension Scheme (Support Staff) / Teachers Pension (Teaching Staff)
* **Support Staff only** based on working **full time, all year** - Generous holiday entitlement from your first day of employment (**37 days holiday** **rising to 39 days** after 5 years’ service including Bank Holidays)
* Electric Car Scheme: Environmentally friendly vehicles with our electric car scheme.
* Access to Medicash Health & Wellbeing Plan: Enjoy health services designed to support your well-being.
* Free DiscountForTeachers Scheme for all staff (Support and Teaching), Exclusive discounts to save money with a wide selection of discounts and exclusive offers from hundreds of the biggest brands.
* Free Eye Tests
* Cycle to work scheme
* Access to our Institute of Education and fantastic opportunities to help you **grow, contribute** and **flourish** in your role and in the Trust.

We know **our people** are the key to our success and so we’re committed to ensuring the **employment experience** at **Shaw Education Trust** is a **rewarding** one.

**Pine Green Academy** is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment, click here to review Safeguarding and Pupil Protection Policy <https://www.shaw-education.org.uk/our-trust/key-information>

This position is subject to appropriate vetting procedures including an online checks and criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions.

All shortlisted candidates will undergo an online search as part of Trust safer recruitment checks.

We are an Equal Opportunities employer and will ensure that all our recruitment and selection practices reflect this commitment.

**In accordance with our safer recruitment policy CVs alone will not be accepted.**

**Application deadline:     17th March 2025 at 9am**

**Interview date: TBC**

**We reserve the right to appoint before the closing date as we review applications on an on-going basis and interviews may be arranged as suitable candidates are identified, therefore, we encourage early applications.**

Successful candidates will be subject to a fully Enhanced DBS check along with other relevant employment checks.