

Person Specification			
Teaching Assistant - Primary with SEN			
	Essential	Desirable	How Identified
Qualifications	NVQ level 3 or equivalent (eg. NNEB)	<p>Evidence of training and further professional development</p> <p>Evidence of training specifically relating to SEN (eg TEACCH/PECS/Intensive interaction)</p>	Application Form
Experience	<ul style="list-style-type: none"> • Experience in both key stages along with E.Y.F.S. • Ability to support the implementation of strategies suggested by colleagues and external advisors • Experience working 1:1 as well as with small groups under the guidance of a teacher. • Experience of working with pupils with social/communication /emotional difficulties and other SEN eg Autism • An understanding of the importance of building a trusted relationship to meet a child's social and emotional needs • To act as a key adult to model and support allowing for success to support self-esteem 	<p>Working in a primary school or nursery / preschool.</p> <p>Knowledge of Autism Spectrum Disorder with associated communication and interaction difficulty.</p> <p>Experience of delivering speech and language activities and strategies to enhance communication.</p> <p>An understanding of teaching approaches to control impulses and manage behaviour</p>	Application Form
Job Related Knowledge	Effective support for learners with additional needs and their teachers within a mainstream school.	Ability to enable independent learning	Interview Letter of application
Skills and Aptitudes	<ul style="list-style-type: none"> • Effective organisational skills • Commitment, sense of humour and enthusiasm. • Ability to nurture and 		Interview Letter of application

	support vulnerable pupils		
Other Requirements: PROFESSIONAL VALUES	<ul style="list-style-type: none"> • The importance of teamwork. • Working in partnership with parents and carers • High personal standards of performance • Commitment to continuing professional development • High expectations for all learners • Commitment to high quality childcare and safety 	Knowledge of child protection	