

# Spire Junior School

## Person Specification

### SEN Teaching and Learning Assistant



	Essential	Desirable
<b>Qualifications</b>	NVQ Level 2 or above (or equivalent)  GCSE Grade C or above in English and Maths (or equivalent)	First Aid  Level 3 Teaching Assistant Qualification or SEN TA qualification
<b>Skills</b>	Ability to plan and resource effective interventions to meet objectives.  Ability to communicate well, verbally and in writing.  Good ICT skills.  Ability to develop and foster professional relationships with children, parents, staff and the wider community.  Excellent organisational skills.	Experience implementing phonics schemes of work
<b>Knowledge</b>	Understanding the role of the teaching and learning assistant.  Understanding of how to ensure good behavior through positive behavior management strategies.  Commitment to safeguarding and protecting the welfare of children.  Good understanding of the Primary National Curriculum requirements.	
<b>Experience</b>	Year 3-6 (Junior) Experience  Experience of accurately reporting and recording development, progress and attainment of children.  Experience of liaising with a wide range of professionals.	Experience of cover supervision  Experience of following intimate care plans

<b>Personal Qualities</b>	Ambitious and driven to support the school's journey towards improvement.  Flexibility, sensitivity and the ability to find solutions.  Excellent record of personal attendance and punctuality.  A commitment to the vision and ethos of the school.  A commitment to continuing professional development.	Interest/active role outside school
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