



St Joseph's Catholic and Church of England Primary School

Calver Crescent
Staveley
Chesterfield
S43 3LY

Headteacher: Mrs Paula Lowry

SEN Learning and Teaching Assistant Person specification

	ESSENTIAL	DESIRABLE
<u>Qualifications or training</u>		
Hold a relevant qualification equivalent to a NVQ Level 3 or above.	x	
Good standard of Numeracy and Literacy to equivalent of GCSE (A - C)	x	
Paediatric First Aid		x
Recent Safeguarding training		x
<u>Experience</u>		
Recent Experience of working as a teaching assistant in a Primary School.	x	
Experience of working with children with SEN	x	
Experience of working with a wide range of professionals	x	
Experience of leading intervention programmes	x	
Experience of working with children with attachment issues		x
Experience of working with children with sensory issues		x
<u>Knowledge and Understanding</u>		
Understanding of child protection, safeguarding and equal opportunities.	x	
Understanding the needs of children with SEN	x	
Knowledge of the SEND code of practice	x	
Experience of intervention strategies and programmes	x	
Inclusive practice	x	
<u>Skills</u>		
Have knowledge and understanding of children's development.	x	
Have a working knowledge of the curriculum.	x	
Have good communication skills both written and oral.	x	
Have a commitment to ongoing personal development	x	
Be able to work as part of a team and contribute to a caring inclusive environment.	x	
To be able to talk to children and adults in a clear, calm manner.	x	
To be able to encourage high standards of pupil behaviour at all times.	x	

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To be able to respect confidential information.	x	
To be able to undertake training, as appropriate.	x	
To be able to recognise behaviour giving cause for concern and inform teaching staff.	x	
<u>Personal Characteristics</u>		
Calm under pressure	x	
Tolerant	x	
Sense of humour	x	
Positive 'can do' attitude	x	
Ability to work in a team.	x	
Warmth	x	
Ability to react positively to others	x	
<u>Equal Opportunities</u>		
Comply with LA/School policy	x	
A commitment to promoting equal opportunities in the classroom.	x	