**SEN Teaching Assistant**

**Salary:** Grade 6 – SCP20 – 24,£23,194-£25,878.FTE salary per annum

**Actual Salary:** £20,217 - £22,556, pro rata salary per annum

**Working hours:** Full Time -37 hours per week, 38 term time weeks + 5 Inset Days (39 weeks total per year)

**Contract type:** Fixed Term for 12 months

**Start date:** ASAP

This is an exciting opportunity to join the Teaching Assistant team in our outstanding and innovative school which is a proud member of the Shaw Education Trust.

St Martins School and Horizons 6th Form is an 11-19 Special School in Derby, with a mixed student profile of children and young people with a range of learning difficulties and additional complex needs. St Martins shares a site with Noel-Baker Academy in Alvaston, whilst Horizons 6th Form is based in Derby city centre. We received our third consecutive 'Outstanding' OFSTED in June 2017 and we continue to aspire to the highest standards for students and our staff teams.

We are looking to recruit a Teaching Assistant to join our skilled, committed and innovative team. Applicants need the professionalism and skills to support high quality learning in the classroom as well as to contribute to other areas of school life.

St Martins is a unique learning community with very supportive Academy Councillors and Parent Carers who provide encouragement and expertise to strengthen the ethos of the school towards excellent outcomes for all.

We encourage visits to the school prior to application. To arrange a visit, or if you have any questions regarding the role, please contact Victoria Theobald – victoria.theobald@stmartins.set.org

**All candidates are required to provide a supporting statement which states clearly your reasons for applying, skills and experience as a SEN Teaching Assistant.**

SHAW EDUCATION TRUST was established in 2014 and is sponsored by Shaw Trust and is a growing group of dynamically awesome academies providing education to children of all ages and abilities. Staff across our team of schools are dedicated to ensuring that every child has the opportunity to be successful, whatever their starting point in life. Unlike other MATs, we don’t enforce a curriculum for all our schools to follow. Instead, we support each individual school to offer a programme that enables our students to deepen their knowledge, develop their skills, sparks their imagination and fires their curiosity.

To achieve this, we pledge an unswerving commitment to improve, accelerate and enable ambitious life goals amongst all our students, and provide our schools with the support they need to deliver the highest possible quality of education. Every action we take as a Trust is guided by our core values, with the best interest of our students and staff members at the heart of everything we do.

**The Shaw Education Trust offer the following benefits with your Teaching or Support Staff employment:**

* An excellent Local Government Pension Scheme (Support Staff) / Teachers Pension (Teaching Staff)
* **Support Staff only** based on working full time, all year - Generous holiday entitlement from your first day of employment (**36 days holiday** **rising to 38 days** after 5 years’ service including Bank Holidays)
* Access to health and wellbeing support via Occupational Health
* Cycle to work scheme
* Access to our Institute of Education and fantastic opportunities to help you **grow, contribute** and **flourish** in your role and in the Trust.

**To Apply, click** <https://ce0524li.webitrent.com/ce0524li_webrecruitment/wrd/run/ETREC179GF.open?WVID=17491515f0&VACANCY_ID=7870563XnH>

**St Martins School** is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment, click here to review Safeguarding and Pupil Protection Policy <https://www.shaw-education.org.uk/our-trust/key-information>

This position is subject to appropriate vetting procedures including a criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions.

We are an Equal Opportunities employer and will ensure that all our recruitment and selection practices reflect this commitment.

**In accordance with our safer recruitment policy CV’s alone will not be accepted.**

**Application deadline:    Friday 23rd June at 9:00am**

**Interview date: Wednesday 28th June**

**We reserve the right to appoint before the closing date, therefore, we encourage early applications.**

Successful candidates will be subject to a fully Enhanced DBS check along with other relevant employment checks.