



**Hayes Park
School**
Learning for life

Head Teacher: Mrs R Broadhurst
Raynton Drive, Hayes, Middlesex UB4 8BE
020 8573 6117
office@hayesparkschool.co.uk
www.hayesparkschool.co.uk

Hayes Park School Level 2 SEN TA Person Specification

		Essential	Method of Assessment		Desirable	Method of Assessment
Qualifications	1.1	Teaching Assistant Qualification or equivalent study	Application	1.2	Maths and English GCSE grade C or above.	Application
Experience	2.1	Experience of working with children SEN	Application/interview	2.6	Training in relevant English and Maths strategies.	Application/interview
	2.2	Experience of working successfully alongside others.	Application/interview	2.7	Experience of playground supervision	Application/interview
	2.3	Experience of using ICT equipment and technology successfully	Application/interview			
	2.4	Experience of working successfully alongside children with a range of abilities.	Application/interview			
	2.5	Experience of creating and adapting resources to support the learning of children with SEN.	Application/interview			



Skills/Abilities	2.8	Ability to work constructively as part of an effective team.	Application/interview	3.6	Basic understanding of child development and learning and good understanding of how children learn and progress especially children with an additional need.	Application/interview
	2.9	Ability to work in a supportive way and communicate with a wide range of people including children and other professionals.	Application/interview			
	3	Ability to deal with any situation in a sensitive and calm manner with an awareness of data protection issues, the need for strict confidentiality and safeguarding.	Application/interview	3.7	Ability to support children with playground games and lunchtime needs	Application/interview
	3.1	A flexible/creative approach to problem solving.	Application/interview	3.8	Ability to effectively deal with lunchtime situations between children	Application/interview
	3.2	Ability to work with a level of independence	Application/interview			
	3.3	Able to lift and carry materials and equipment	Application/interview			
	3.4	Able to undertake Team Teach training and apply when necessary	Application/interview			
	3.5	Able to support children with their intimate care needs	Application/interview			



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Personal effectiveness	4.1	Effective oral and written communication skills	Application/interview	4.3	An up to date Disclosure Barring Service certificate (DBS)	Application/interview
	4.2	Welcoming manner, tact, diplomacy and empathy in dealing with all members of our community, visitors and outside agencies Be committed to equality of opportunities for all	Application/interview	4.4	Ability to self – evaluate learning needs and actively seek learning opportunities which includes training to upskill.	Application/interview
	4.3		Application/interview			