**SEN Teaching Assistants**

**Salary Actual:** £17,457 - £18,071 inclusive of fringe allowance

**Grade:** L3 (5 - 7)

**Hours:** 32.5 hours per week, Monday to Friday,

**Work Pattern:** term time only – 38 weeks + 5 inset days per annum

**Holiday**: equivalent of 24 days holiday + bank holidays per annum

**Pension**: 21.6% employer’s contribution

Montem Academy is an “Outstanding” school which has a wonderfully diverse community comprising of pupils and adults from a wide range of nations, ethnicities and cultures. We celebrate this diversity and believe it is a key strength of our academy. We offer all children an education in a safe, calm, inclusive and stimulating environment where every child is valued as an individual.  We aim to nurture well rounded, respectful and confident children who will develop skills for life-long learning.

Montem Academy is looking to appoint SEN Teaching Assistants.

**We are looking for an individual who:**

* is committed to making a difference
* is approachable
* has good communication skills
* has a positive approach to behaviour management
* is able to work independently and use own initiative

**We are able to offer:**

* Continued professional development;
* A welcoming school, with friendly, enthusiastic and supportive staff;
* An ambitious and dynamic Senior Leadership Team
* a dedicated Governing Body;
* an employee assistance programme (EAP).

We warmly welcome candidates coming to visit the school prior to application.

Please visit the school website for an application form.

**Interviews:** As and when we receive successful applications.

**The school is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. The successful applicant will be required to undertake an Enhance DBS Check with a check of the BDS Barred List.**