

CO-OPERATIVE ACADEMY

Teaching Assistant – Permanent

To start ASAP

Actual Term Time Salary: Scale 3 -4 Points 5-11 £16,282.82 - £18,153.73 Including Outer Fringe Allowance £500.37 31.25 hours per week, term time only for 39 weeks per year including INSET days. **Are you:**

Conscientious and innovative Energetic, enthusiastic and hard working Passionate about working with pupils who have special needs Committed to working collaboratively as part of a multidisciplinary team Confident in dealing with children who may sometimes display challenging behaviours

Parkwood Hall is a residential and day school for pupils aged 8-19 years with moderate to severe learning difficulties and other complex needs including autism and language difficulties. We are passionate about our Co-operative values of self-help, self- responsibility, democracy, equality, equity and solidarity.

Parkwood Hall aims to provide an outstanding and supportive learning environment which challenges students to achieve success. The core learning values, which are at the centre of the curriculum, focus upon developing the student's resilience and ability to make informed life choices.

The successful candidate will join a supportive school where we invest in our staff and create skilled class teams. This role could lead to the opportunity of further professional development to train as a Senior TA or HLTA. Key tasks are to support and develop the educational environment for the students, to include extending their curriculum skills, social skills, and personal development. To also provide a safe environment, emotionally and physically, for the students within the guidelines and procedures of the school. Experience in working with children, and Level 2 qualifications (GCSE or equivalent) in English and Mathematics are essential.

In return, we offer a supportive team, employer who invests in training and development, health cash benefit which offers a great range of alternative therapies, discounted gym membership, free hot drinks, a recently refurbished comfortable staff room, LGPS pension scheme, free parking and based at a beautiful Victorian building.

Application forms and further information can be requested from <u>contact@parkwoodhall.co.uk</u> and via the school website on <u>https://www.parkwoodhall.co.uk/53/vacancies</u>

Please note that CV's alone cannot be accepted. All posts are subject to references, enhanced clearance from the DBS and a 6 month probation period.

Parkwood Hall Co-operative Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Our Candidate Privacy notice can be found on our website.

We welcome applicants from underrepresented groups including ethnicity, gender, transgender, age, disability, sexual orientation, or religion.

This position is exempt from the Rehabilitation of Offenders Act 1974 and an enhanced DBS Disclosure is required.

Closing date: Midnight Sunday 2nd January 2023

Interview date: 19th January 2023

Growth through personal and social learning Parkwood Hall Co-operative Academy, Beechenlea Lane, Swanley, Kent, BR8 8DR. t: 01322 664441 www.parkwoodhall.co.uk